



# Budget Briefing: Department of Civil Rights

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# Briefing Topics

- Funding Sources
- Appropriation Areas
- Major Budget Topics

# Department of Civil Rights

- The 1963 State Constitution created the Michigan Civil Rights Commission and charged it with investigating “alleged discrimination against any person because of religion, race, color, or national origin”.
- Since then, the Elliott-Larsen Civil Rights Act (1976 PA 453) and the Persons with Disabilities Civil Rights Act (1976 PA 220) have added sex, age, marital status, familial status, height, weight, arrest record, genetic information, and physical and mental disabilities to the original four protected categories.
- The Department of Civil Rights was established in 1965 to serve as the Commission’s administrative arm charged with implementing Commission policies.
- The department works to ensure equal protection by:
  - Investigating complaints
  - Resolving complaints through legal action and mediation
  - Conducting outreach and education

# Key Budget Terms

**Fiscal Year:** The state's fiscal year (FY) runs from October to September. FY 2022-23 is October 1, 2022 through September 30, 2023.

**Appropriation:** Authority to expend funds. An appropriation is not a mandate to spend. Constitutionally, state funds cannot be expended without an appropriation by the legislature.

**Line Item:** Specific appropriation amount that establishes spending authorization for a particular program or function in a budget bill.

**Boilerplate:** Specific language sections in a budget bill that direct, limit, or restrict line item expenditures, express legislative intent, and/or require reports.

**Lapse:** Appropriated amounts that are unspent or unobligated at the end of a fiscal year. Appropriations are automatically terminated at the end of a fiscal year unless designated as a multi-year work project under a statutory process. Lapsed funds are available for expenditure in the subsequent fiscal year.

**Note:** Unless otherwise indicated, historical budget figures in this presentation have not been adjusted for inflation.

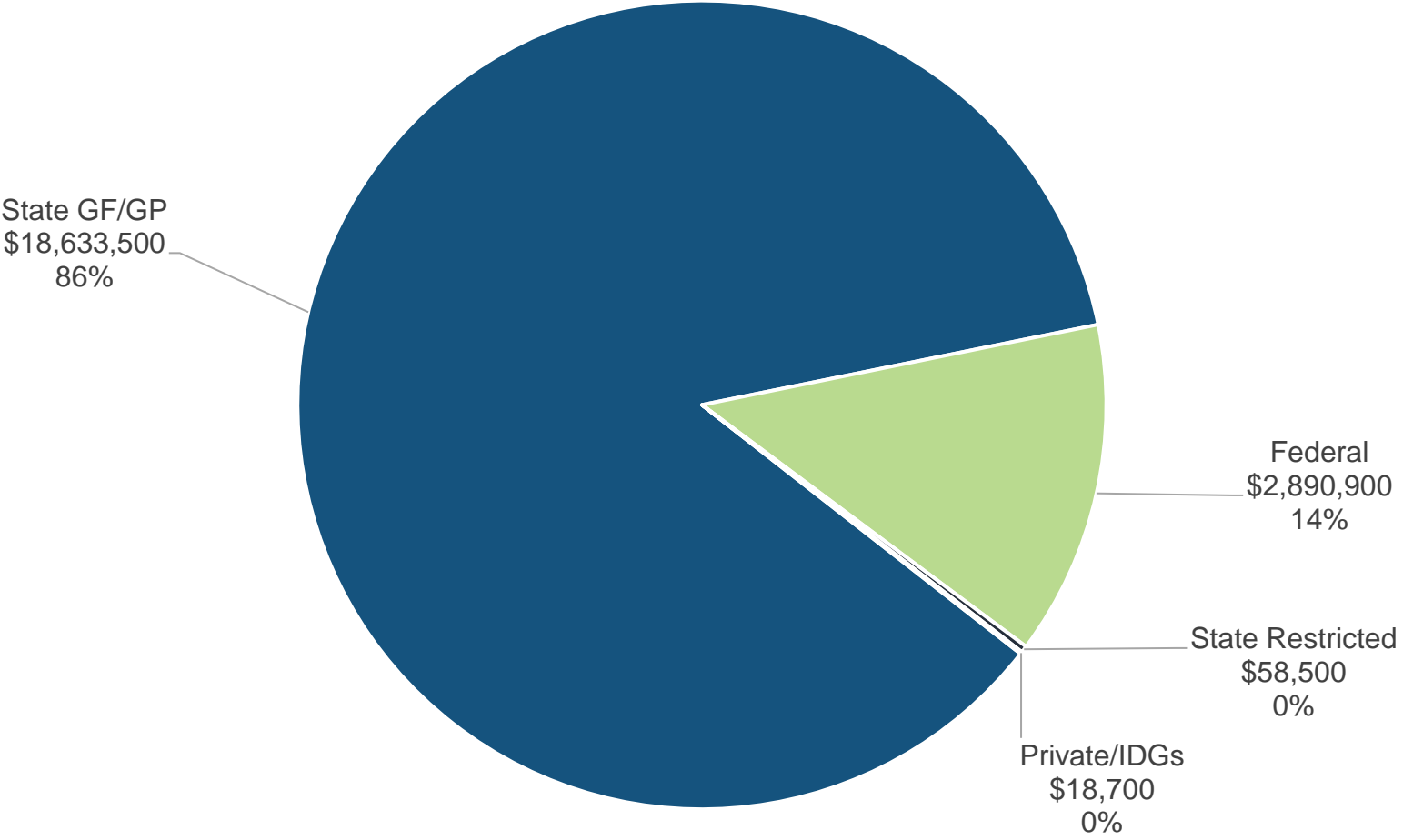
# Funding Sources

# FY 2022-23 Civil Rights Budget

Fund Source	Funding	Description
Gross Appropriations	\$21,601,600	Total spending authority from all revenue sources
Interdepartmental Grants (IDG) Revenue	0	Funds received by one state department from another state department, usually for services provided
Adjusted Gross Appropriations	\$21,601,600	Gross appropriations excluding IDGs; avoids double counting when adding appropriation amounts across budget areas
Federal Revenue	2,890,900	Federal grant or matching revenue; generally dedicated to specific programs or purposes
Local Revenue	0	Revenue received from local units of government for state services
Private Revenue	18,700	Revenue from individuals and private entities, including payments for services, grants, and other contributions
State Restricted Revenue	58,500	State revenue restricted by the State Constitution, state statute, or outside restriction that is available only for specified purposes; includes most fee revenue
State General Fund/General Purpose (GF/GP) Revenue	\$18,633,500	Unrestricted revenue from taxes and other sources available to fund basic state programs and other purposes determined by the legislature

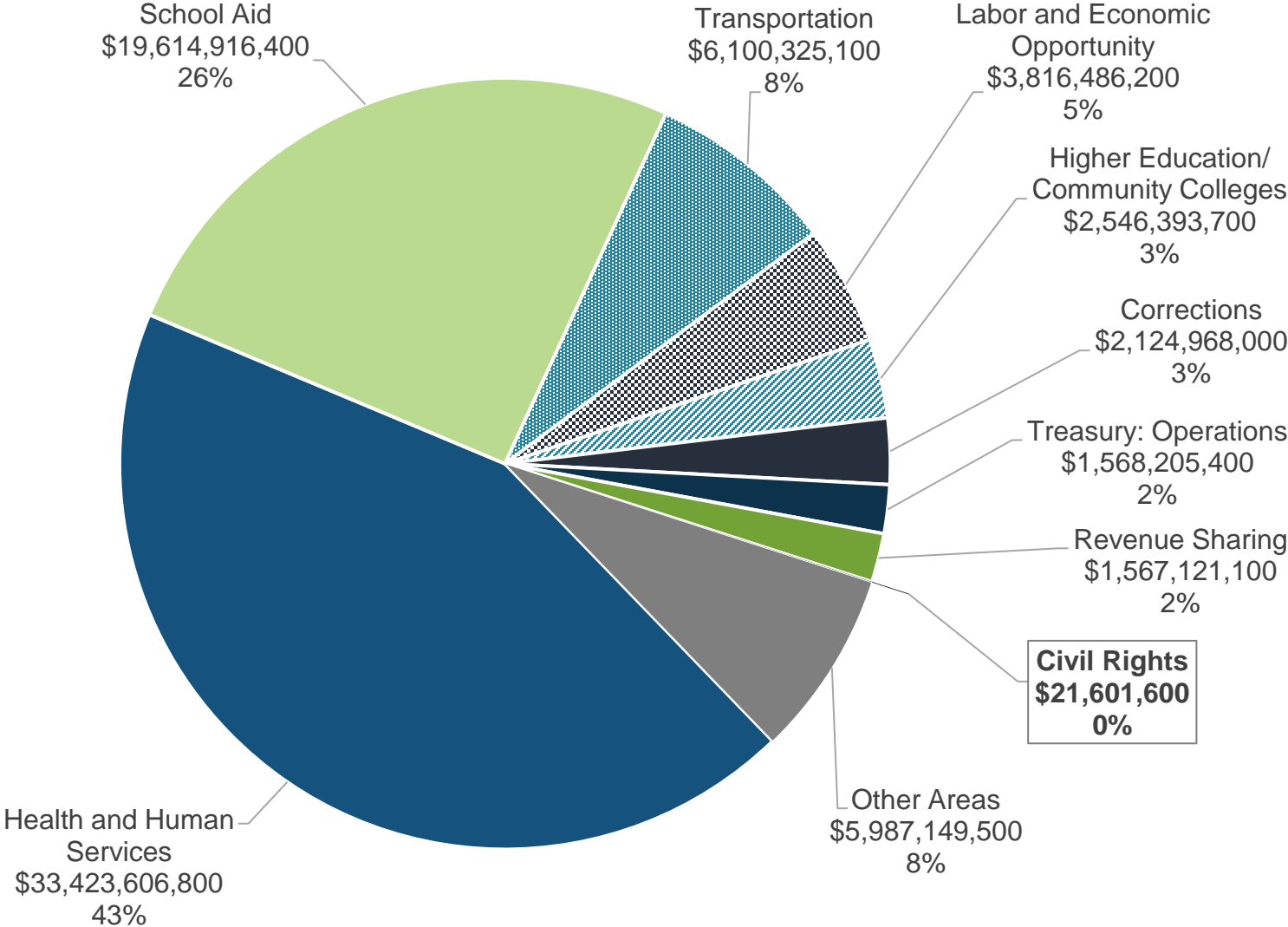
# FY 2022-23 Fund Sources

Of the **\$21.6 million** Civil Rights budget, **86%** is funded by GF/GP. Over **99%** of the budget is comprised of GF/GP and federal funds.



# Civil Rights Share of Total State Budget

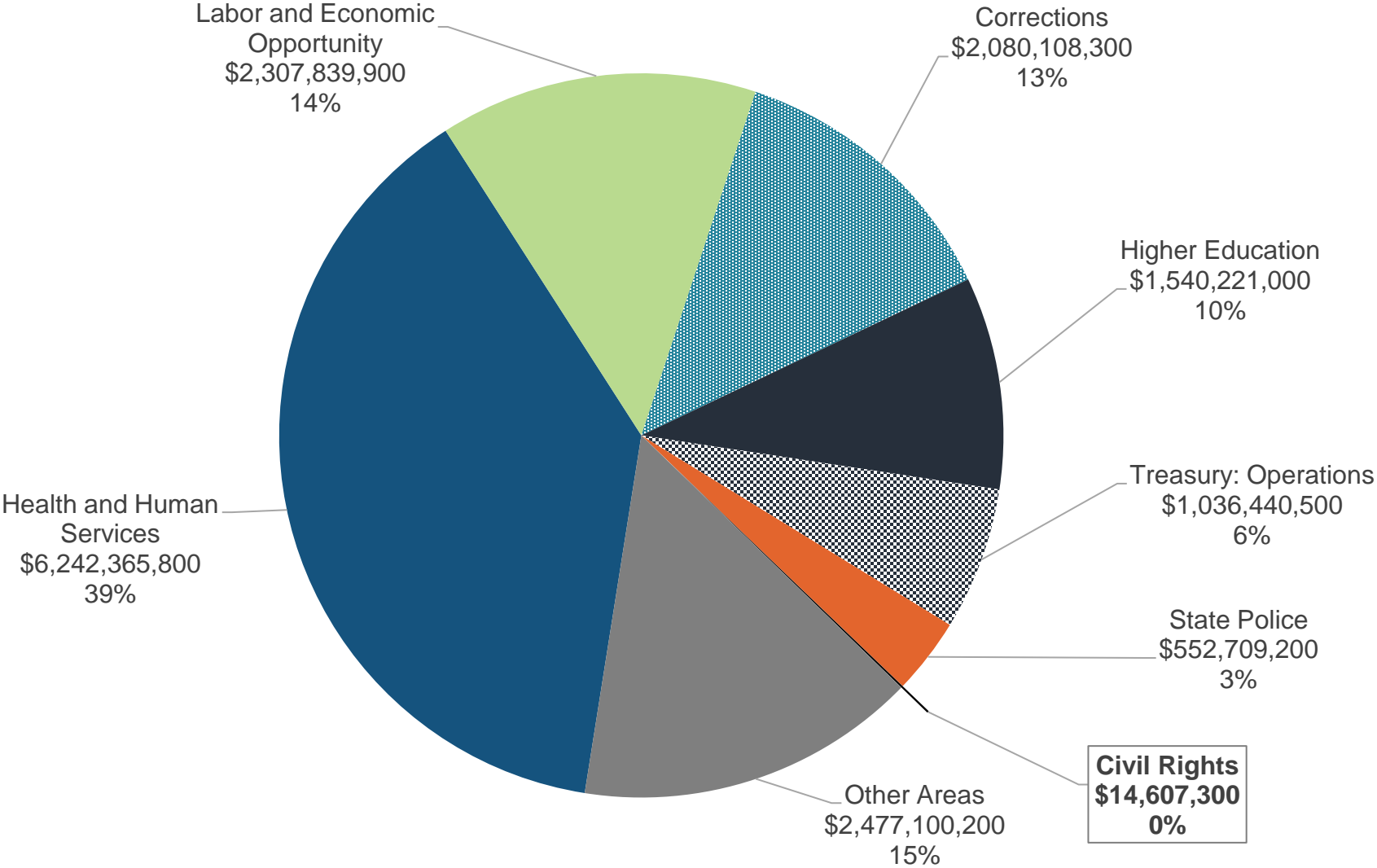
The Department of Civil Rights budget represents less than 1% of the \$76.8 billion state budget (adjusted gross) for FY 2022-23.





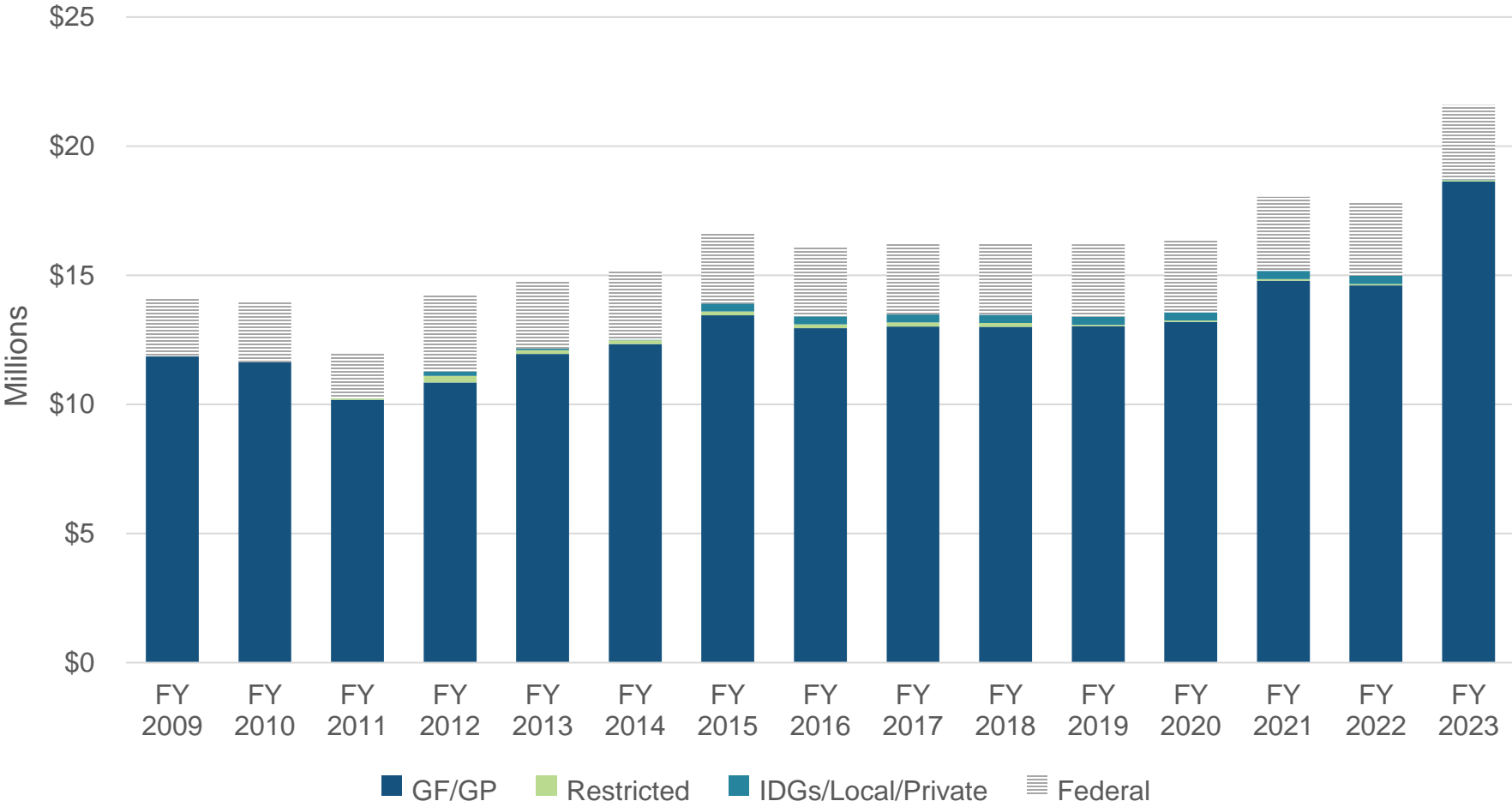
# Civil Rights Share of Total GF/GP Budget

The Department of Civil Rights budget represents less than 1% of the state's \$16.3 billion GF/GP budget for FY 2022-23.



# Civil Rights Funding History

Funding for the Department of Civil Rights has remained steady over the past 15 years. FY 2022-23 saw the largest increase in recent history due to 2 one-time appropriations.



# Appropriation Areas

# Civil Rights Appropriation Areas

**Complaint Investigation and Enforcement:** Investigates discrimination complaints and enforces civil rights laws; there are seven Civil Rights enforcement units located in five offices throughout Michigan (Lansing, Detroit, Grand Rapids, Flint, and Marquette) to assist persons in need; includes the Office of Law and Policy beginning in FY 2022-23.

**Executive Office:** Administrative support staff and operations to support executive director.

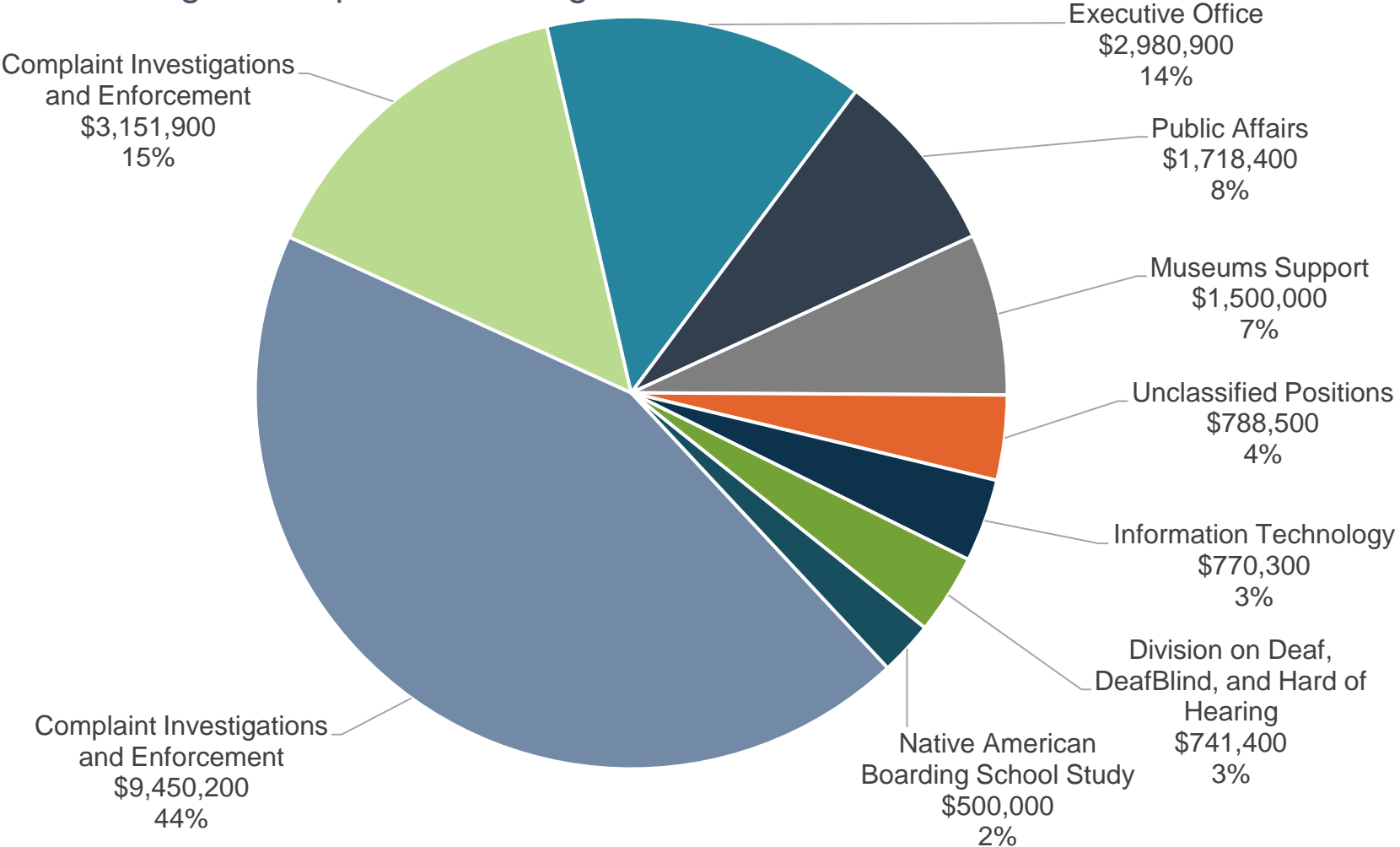
**Public Affairs:** Collaborates with governmental units, community-based organizations, law enforcement, advocacy groups, educational institutions, and private sector; activities include networking, partnership, presentations, crisis intervention, training, and technical assistance.

**Division on Deaf, DeafBlind, Hard of Hearing:** Advocates on behalf of deaf, deafblind, and hard of hearing persons; provides technical support, information, referral services, and interpreter information.

**Information Technology:** IT-related services and projects that support department activities; administered by the Department of Technology, Management, and Budget.

# FY 2022-23 Gross Appropriations

Of the **\$21.6 million** Department of Civil Rights budget, **58%** is appropriated for the department’s constitutionally required responsibility of investigating civil rights complaints; **\$3.2 million** of this is a one-time increase to support temporary employees to reduce a civil rights complaints backlog.



# Major Budget Topics

# Museums Support Appropriation

Beginning in FY 2020-21, **\$1.5 million** of one-time funding was appropriated to be distributed equally to the following three ethnic-minority museums and has been included annually:

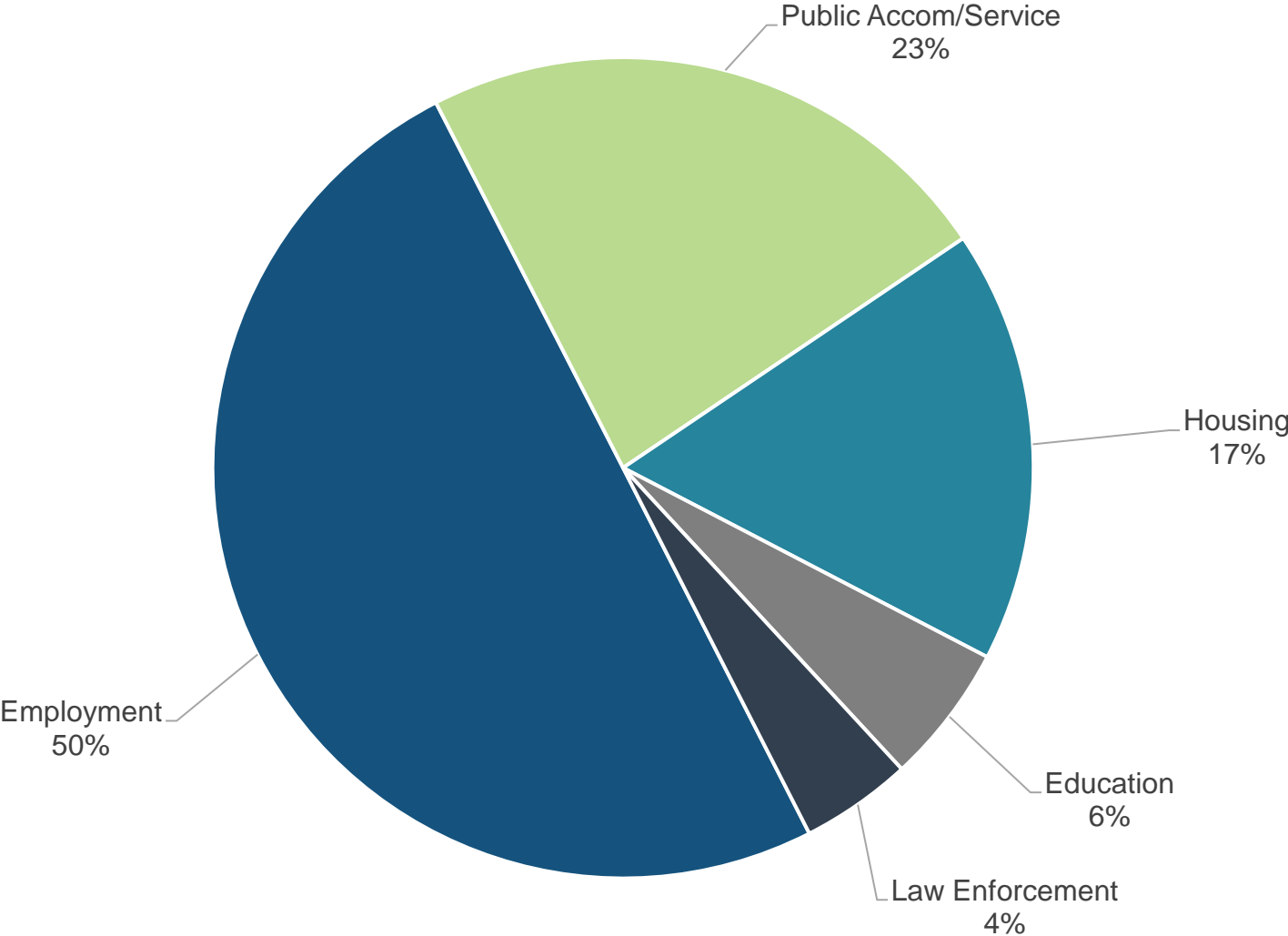
**Arab American National Museum** – The first and only museum in the United States devoted to Arab American experiences located in Dearborn.

**Charles H. Wright Museum of African American History** – Located in Detroit and devoted to the African American experience and home to three collections of historical documents.

**Holocaust Memorial Center** – Located in Farmington Hills and created to teach about the Holocaust and its legacy. Funding is to be used to expand educational access.

# Formal Complaints by Area of Discrimination

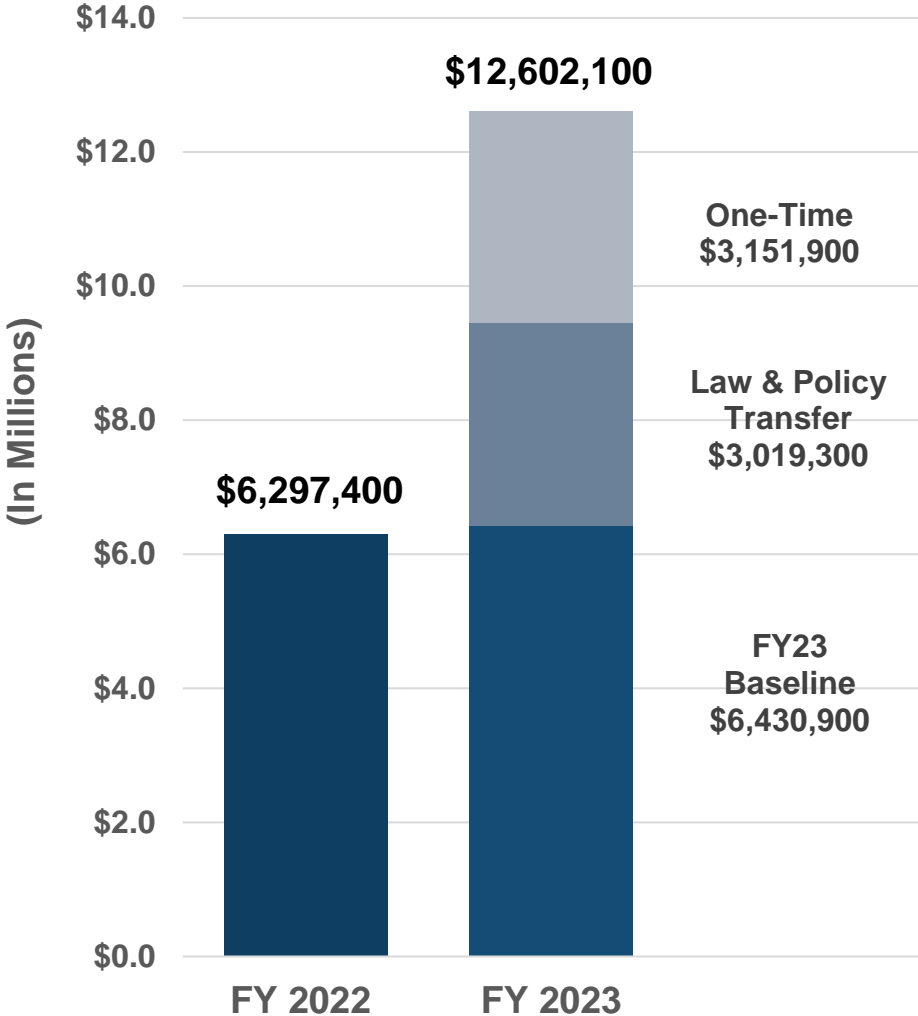
The department is required to investigate properly filed complaints under areas protected by law. Employment-related complaints make up over half of all complaints.





# Complaint Investigation and Enforcement

- Supports the department’s primary mission to investigate alleged discrimination based on religion, race, color, sex, sexual orientation, or national origin.
- One-time appropriation in FY 2022-23 will support up to 25.0 temporary FTE positions through the end of FY 2023-24 to eliminate complaint backlog.
- Transfer of Office of Law and Policy in FY 2022-23 includes 13.0 FTE positions that will provide legal support for complaint investigations.



# For more information about the Department of Civil Rights budget:

## HFA Resources

<http://www.house.mi.gov/hfa/GeneralGovernment.asp>

## Contact Information

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