

Growth Works

YOUTH JUSTICE CASE MANAGEMENT PROVIDER

Nick Griswold, CEO

March 24, 2025



OUR MISSION

To help individuals and families restore hope, embrace change, and improve their lives through these core values:



PASSIONATE DEDICATION

We practice with accountability and believe in what we do.



SERVICE TO OTHERS

We act with honesty, openness, willingness and compassion to joyfully support clients and each other.



COMMITMENT TO COMMUNITY

We seek to create a healthy, inclusive culture that supports growth and connectivity.



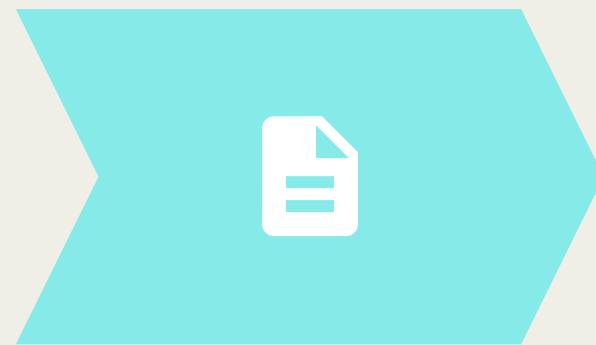
HUMILITY

We are teachable and always seeking improvement.

WAYNE COUNTY YOUTH JUSTICE

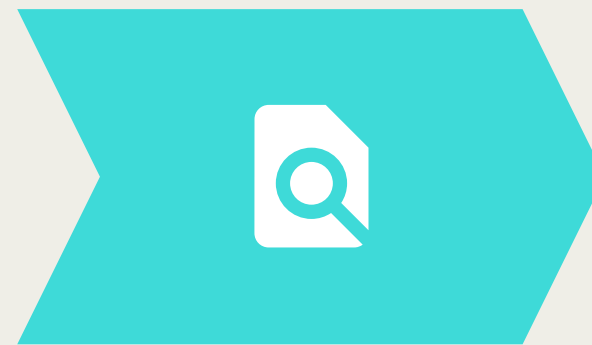
A Broad System Overview

Police Contact



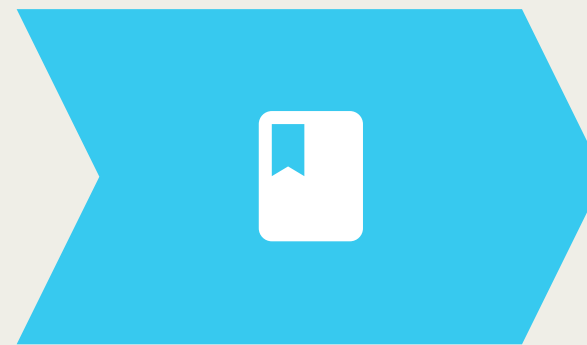
Youth is arrested, processed and either sent home or lodged in juvenile detention facility. Complaint filed with Wayne County Prosecutor.

Adjudication



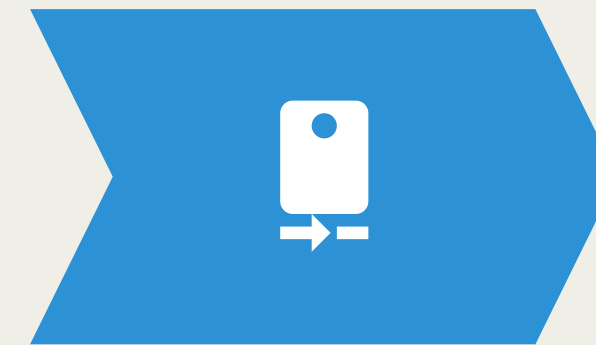
Complaint is heard by a 3rd Circuit Court judge/referee. Can result in diversion, formal adjudication, or dismissal. If adjudicated, a security level is assigned (1, 1.5, or 2).

Agency Placement



Youth is interviewed and screened/assessed. Assigned to one of five care management organizations based on residence zip code.

Rehabilitation Services



Growth Works case managers, clinical staff, and community partners deliver programming, therapy, mentorship, etc. based on security level assigned.

Termination



Reviews youth progress periodically with judge/referee, including adherence to court standards, education, etc. until terminated by court.

PERFORMANCE HISTORY

Key benchmarks	*1999 (Baseline)	2020	2021	2022	2023
Recidivism for Adjudicated Youth	38-56%	8.7%	5.8%	4.23%	3.90%
Term of Probation Level 1 (<1year)	N/A	56.5%	85.5%	85.3%	86.1%
Successful Probation Level 1 Outcome	N/A	89.3%	87.6%	83.5%	84.2%
Youth Confined to State Training Schools	731/day	1 Bay Pines	1 Shawano Center	2 Bay pines 1 Shawano	8 Bay pines 2 Shawano
Probation level 2 Average LOS* in Residential	1,300/day	349	313	150	131
Placements in Other States	200	0	0	0	0
Youth Confined in JDF Average LOS	500/day	61/day	71/day	68/day	32/day
Youth Participating in Diversion Programs	N/A	325	362	235	703
New Youth Registered in Prevention Programs	N/A	1543 (FC & YAP)	1360 (FC & YAP)	1457 (FC & YAP)	2323 (FC & YAP)
Youth Served in 1st Contact	N/A	1073	988	1323	

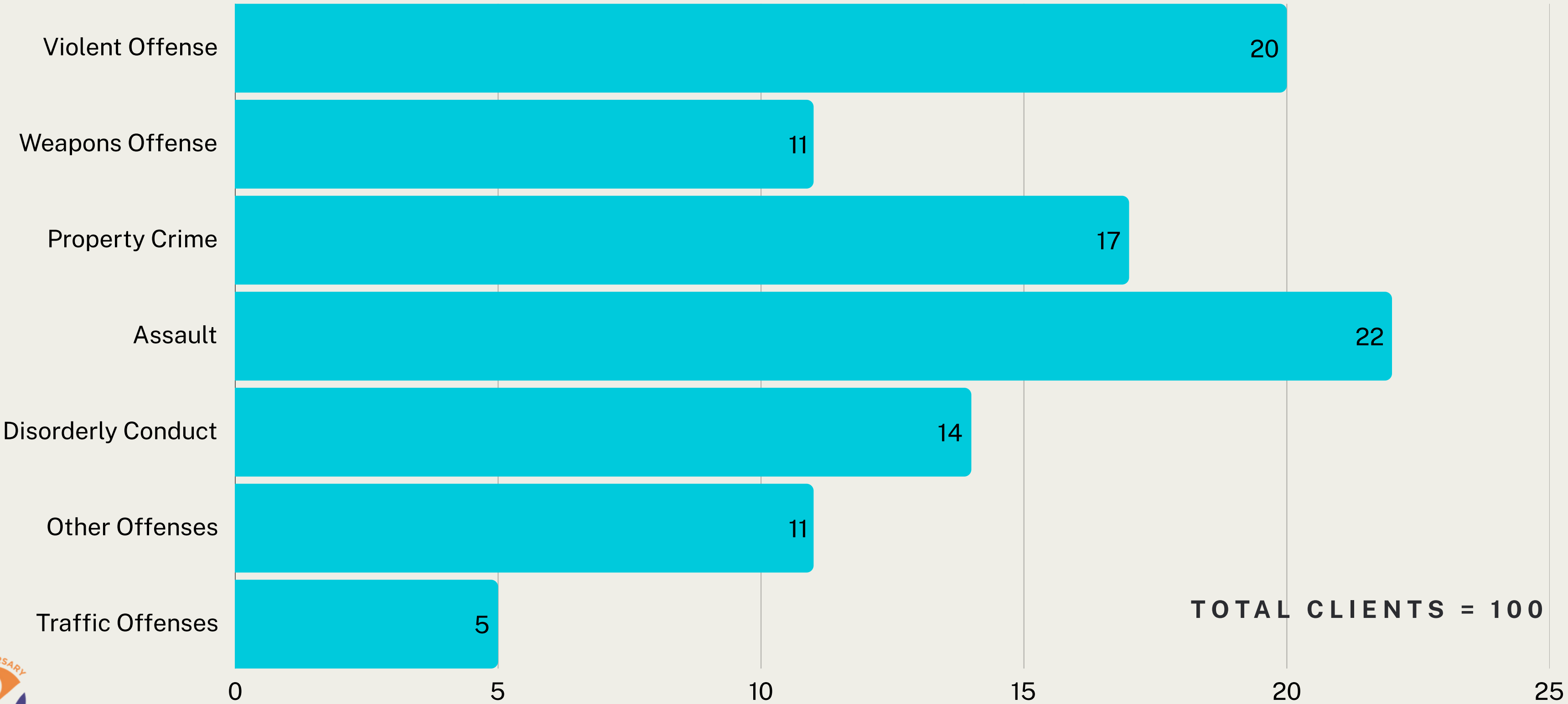
Table of Key benchmarks over the past three years (2020-22) and Baseline (1999)

*Length of Stay (LOS)

Data Source: Juvenile Agency Information Systems (JAIS)



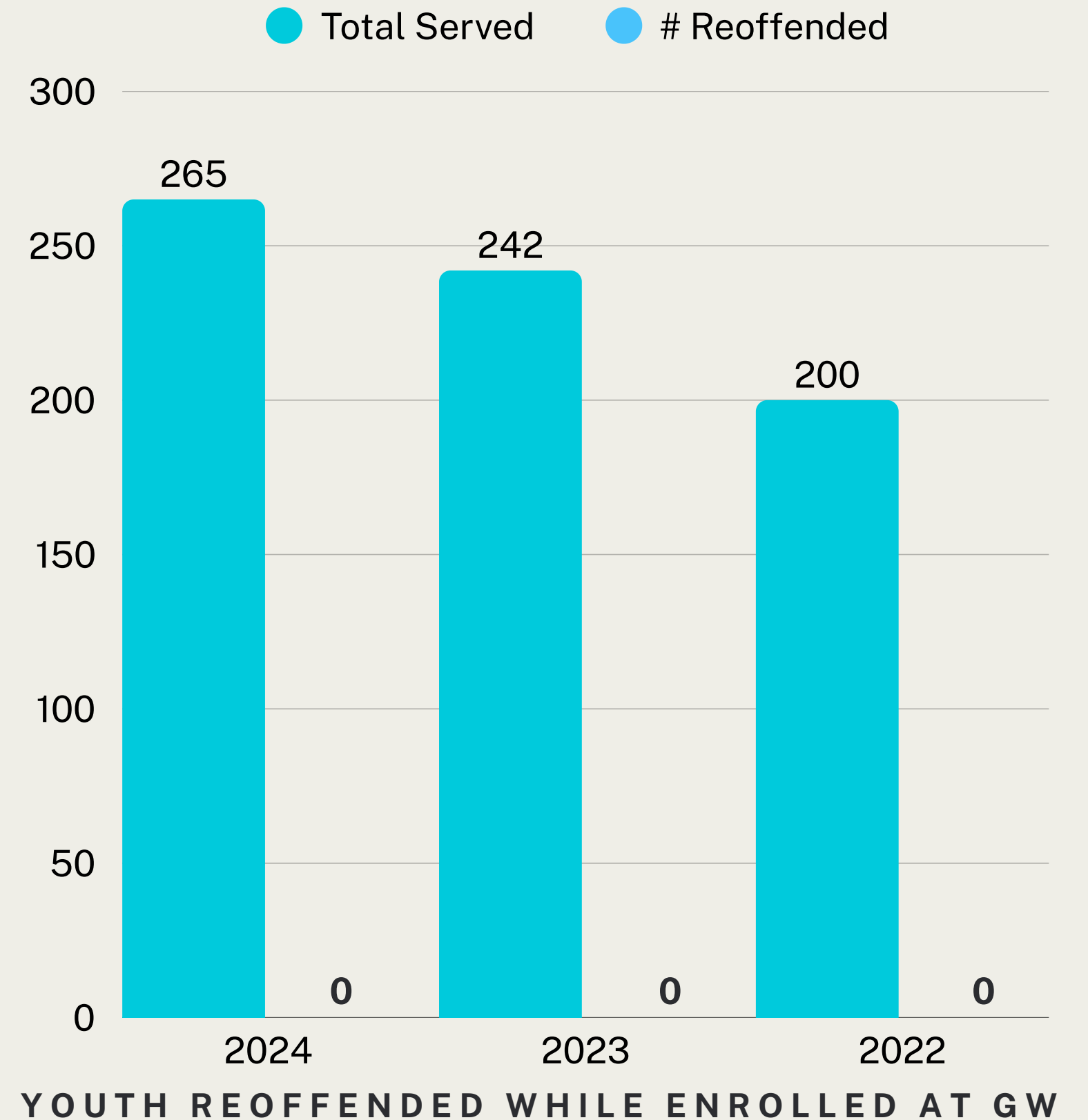
CURRENT CLIENT BY OFFENSE



GROWTH WORKS PERFORMANCE

Growth Works has two primary objectives in our work as a care management organization:

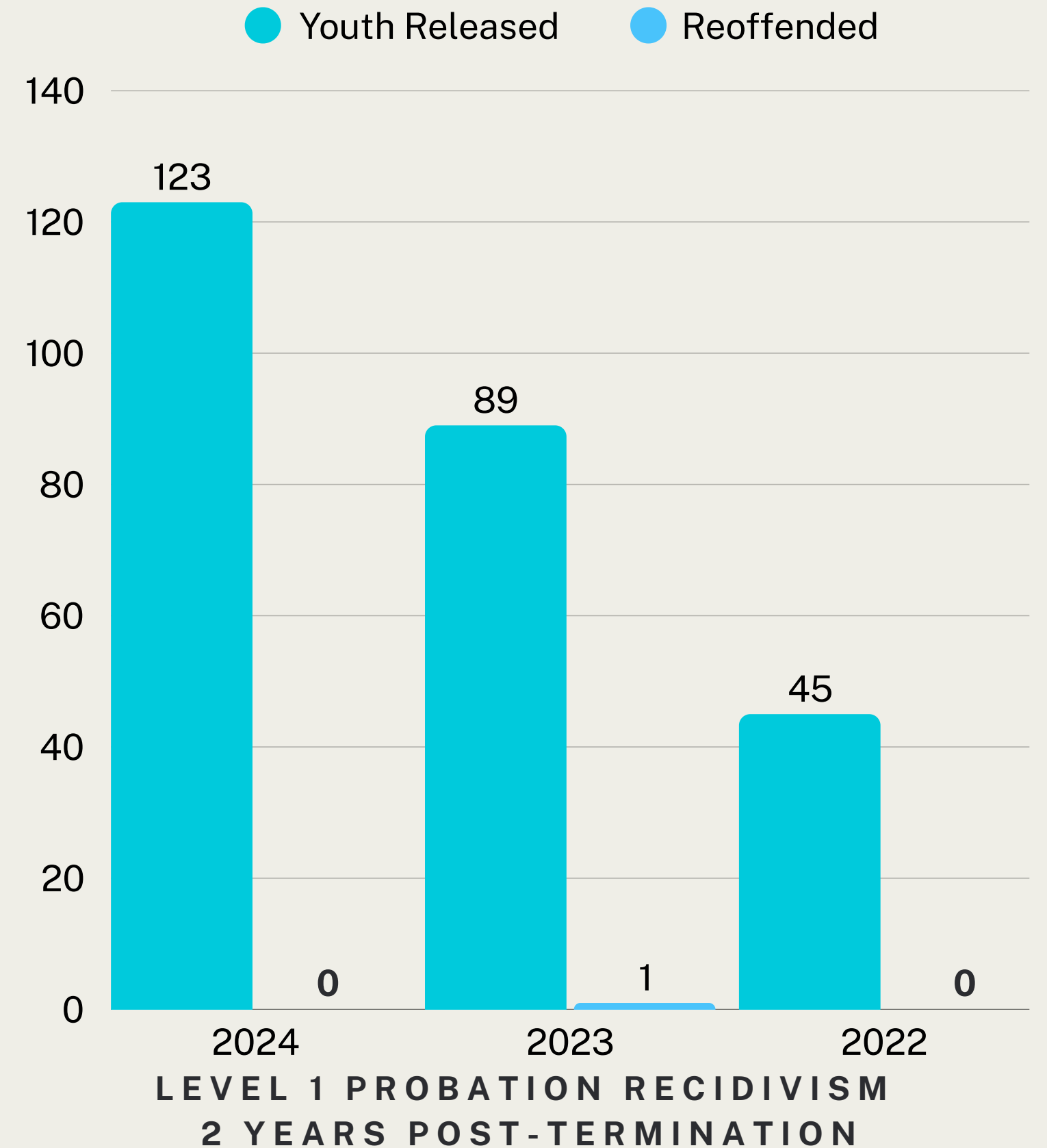
- to coordinate care for the adjudicated youth.
- to assist in protecting the community from the adjudicated youth.



GROWTH WORKS PERFORMANCE

Growth Works is responsible for the conduct of clients two years post termination.

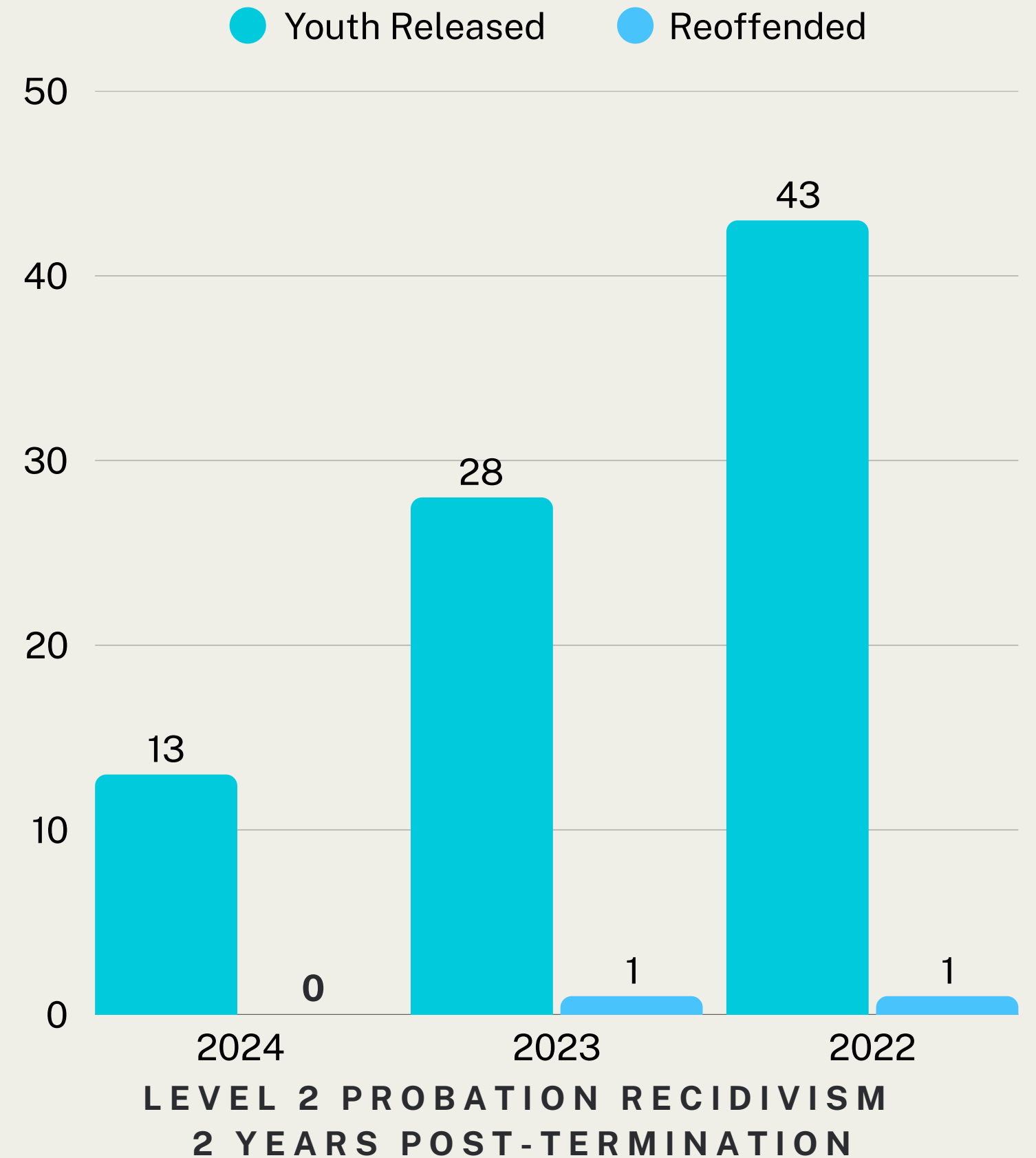
This chart shows Level 1 probation youth who terminated and their associated post-term convictions.



GROWTH WORKS PERFORMANCE

Growth Works is responsible for the conduct of clients two years post termination.

This chart shows Level 2 probation youth who terminated and their associated post-term convictions.



OUT-OF-HOME PLACEMENT PROVIDERS

- PPN – Havenwyck Impulse Control (SOT)
- Hope Network–D.A.R.T.
- Methodist Children Human Services
- Rite of Passage
- The Buckeye Ranch**
- Spectrum JJS Lincoln Center
- Lincoln/Calumet Center Treatment
- Community Care Organization
- Spectrum JJS Chronic Offenders/Sex Offender/Substance Abuse
- Wolverine – Clarence Fischer Center
- Wolverine – Vassar House – Passages
- Wedgewood – Cook Claus Program
- Bay Pines Training School (DHHS)
- Spectrum Community – Genesis Home
- Vista Maria IL Program
- Camp Oakland Girls Treatment Center
- Camp Oakland Achievement Center Treatment (Males)
- Ennis Center
- Harbor Oaks Hospital
- Havenwyck Hospital
- Monroe County Youth Center
- Team Wellness Day Treatment

**** DENOTES FIRST OUT-OF-STATE
PLACEMENT IN AGENCY HISTORY**



OUT-OF-STATE PLACEMENT CONSIDERATIONS

PROGRAM REPUTATION

- State licensing?
Violations? CAPs?
- In-person site visit, tours, interviews (non-negotiable)
- Members of provider or JJ associations?
- Program is operated by a national organization or company? If so, licensing actions in other states?

STATE SYSTEMS

- Does the program accept Michigan Medicaid or the client's private insurance?
- What are the procedures for medical emergencies?
Dental care?
- Coverage/availability for current medications?

FAMILY IMPACT

- Can the family travel to the program?
- Are they willing to travel and participate in family programming and therapy?
- Can the facility coordinate with post-care community services?

**GROWTH
WORKS**

The image displays the text "GROWTH WORKS" in a bold, sans-serif font. The word "GROWTH" is positioned on the top line, and "WORKS" is on the bottom line. The letter 'O' in "GROWTH" is a solid green circle. In "WORKS", the letter 'O' is replaced by a stylized orange shape resembling a drop or a leaf, with two smaller purple leaf-like shapes positioned below it, one to the left and one to the right.