



HOUSE OF REPRESENTATIVES

COMMITTEE ON LABOR

REP. JIM HAADSMA

CHAIR

COMMITTEE MEETING MINUTES

Thursday, December 12, 2024

6:18 PM

Room 326, House Office Building

The House Committee on Labor was called to order by Chair Haadsma.

The Chair requested attendance be called:

Present: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela, Wozniak, Mueller, Kunse.

Absent: None.

Excused: None.

Representative Wegela moved to adopt the meeting minutes from December 5, 2024. There being no objection, the motion prevailed by unanimous consent.

The Chair laid HB 4665, HB 4666, HB 4667, SB 165, SB 166 and SB 167 before the committee:

HB 4665 (Rep. Snyder)

A bill to amend 1986 PA 182, entitled "State police retirement act of 1986," by amending sections 3 and 4 (MCL 38.1603 and 38.1604), as amended by 2018 PA 674.

HB 4666 (Rep. O'Neal)

A bill to amend 1943 PA 240, entitled "State employees' retirement act," by amending section 55 (MCL 38.55), as amended by 2011 PA 264, and by adding sections 50b, 50c, 50d, 64a, 64b, and 64c.

HB 4667 (Rep. Hill)

A bill to amend 1986 PA 182, entitled "State police retirement act of 1986," (MCL 38.1601 to 38.1674) by adding sections 24c, 24d, and 24e.

- SB 165 (Sen. Cherry) A bill to amend 1986 PA 182, entitled "State police retirement act of 1986," by amending sections 3 and 4 (MCL 38.1603 and 38.1604), as amended by 2018 PA 674.
- SB 166 (Sen. McDonald Rivet) A bill to amend 1943 PA 240, entitled "State employees' retirement act," by amending section 55 (MCL 38.55), as amended by 2011 PA 264, and by adding sections 50b, 50c, 50d, 64a, 64b, and 64c.
- SB 167 (Sen. Shink) A bill to amend 1986 PA 182, entitled "State police retirement act of 1986," (MCL 38.1601 to 38.1674) by adding sections 24c, 24d, 24e, and 24f.

The following people submitted a card in support of HB 4665, HB 4666 and HB 4667, but did not wish to speak:

- Ray Sholtz, representing the Michigan Corrections Organization.
- Steven Rzeppa, representing the American Federation of State, County and Municipal Employees.
- Erik Bailey, representing the Michigan State Employees Association.
- Beth Kelly Byrd, representing SEIU Michigan.
- Lois Pullano, representing Citizens for Prison Reform.

The following person submitted a card in opposition to HB 4665, HB 4666 and HB 4667, but did not wish to speak:

- James Hohman, representing the Mackinac Center for Public Policy.

The following people submitted a card in support of SB 165, SB 166 and SB 167, but did not wish to speak:

- Ray Sholtz, representing the Michigan Corrections Organization.
- Steven Rzeppa, representing the American Federation of State, County and Municipal Employees.
- Erik Bailey, representing the Michigan State Employees Association.
- Beth Kelly Byrd, representing SEIU Michigan.
- Justin Tomei, representing Michigan United Conservation Clubs.
- Todd Johnson, representing the National Deer Association.

The following person submitted a card in opposition to SB 165, SB 166 and SB 167, but did not wish to speak:

- James Hohman, representing the Mackinac Center for Public Policy.

Representative O'Neal moved to report out HB 4665 with recommendation. The motion prevailed 7-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: None.

Pass: Reps. Wozniak, Mueller.

Representative Mentzer moved to report out HB 4666 with recommendation. The motion prevailed 7-1-1:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Rep. Wozniak.

Pass: Rep. Mueller.

Representative Andrews moved to report out HB 4667 with recommendation. The motion prevailed 7-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: None.

Pass: Reps. Wozniak, Mueller.

Representative Churches moved to report out SB 165 with recommendation. The motion prevailed 7-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: None.

Pass: Reps. Wozniak, Mueller.

Representative Wegela moved to report out SB 166 with recommendation. The motion prevailed 7-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: None.

Pass: Reps. Wozniak, Mueller.

Representative Koleszar moved to report out SB 167 with recommendation. The motion prevailed 7-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: None.

Pass: Reps. Wozniak, Mueller.

The Chair laid HB 6051 before the committee:

HB 6051 (Rep. Tsernoglou)

A bill to amend 2023 PA 10, entitled "An act to require prevailing wages and fringe benefits on certain projects; to establish the requirements and responsibilities of contracting agents and bidders; to make appropriations for the implementation of this act; to provide for the powers and duties of certain state and local governmental officers and entities; to create the prevailing wage fund; and to prescribe penalties," by amending section 1 (MCL 408.1101), as amended by 2024 PA 110.

The following people submitted a card in opposition to HB 6051, but due to the time constraints were unable to speak:

Mike Alaimo, representing the Michigan Chamber of Commerce.

Steven Schwerbel, representing WISPA - the Association for Broadband Without Boundaries.

The following people submitted a card in support of HB 6051, but did not wish to speak:

Robert Joerg, representing the Michigan Laborers District Council.

Todd Tennis, representing the International Brotherhood of Electrical Workers Michigan State Conference.

Mike Schuette, representing the Communication Workers of America.

The following people submitted a card in opposition to HB 6051, but did not wish to speak:

Brian Shoaf, representing the Detroit Regional Chamber of Commerce.

Eric Chappell, representing the Associated Builders and Contractors of Michigan.

Marcus Keech, representing the Grand Rapids Chamber of Commerce.

Tim Weststrate, representing AT&T of Michigan.

Dawn Crandall, representing the Home Builders Association of Michigan.

Jacob Manning, representing the Small Business Association of Michigan.

David Worthhams, representing the Michigan Manufacturing Association.

Matt Groen, representing Comcast.

Nathan Kark, representing the Michigan Cable Telecommunications Association.

Jennifer Greenbur, representing Peninsula Fiber Network.

Joelle Demand, representing the Broadband Association of Michigan.

Amanda Fisher, representing the National Federation of Independent Businesses.

Gavin Goetz, representing AT&T.

Michael LaFaive, representing the Mackinac Center for Public Policy.

Representative Andrews moved to report out HB 6051 with recommendation. The motion prevailed 6-2-1:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Reps. Wozniak, Mueller.

Pass: Rep. Mentzer.

The Chair laid HB 6060 and HB 6061 before the committee:

HB 6060 (Rep. Koleszar)

A bill to amend 1980 PA 300, entitled "The public school employees retirement act of 1979," by amending sections 4, 5, 43a, 81d, and 91a (MCL 38.1304, 38.1305, 38.1343a, 38.1381d, and 38.1391a), section 4 as amended by 2010 PA 75, section 5 as amended by 2018 PA 328, section 43a as amended by 2017 PA 92, section 81d as amended by 2023 PA 250, and section 91a as amended by 2012 PA 359, and by adding sections 69h, 81e, and 81f.

HB 6061 (Rep. Weiss)

A bill to amend 1943 PA 240, entitled "State employees' retirement act," by amending sections 1i, 13, 64, and 68 (MCL 38.1i, 38.13, 38.64, and 38.68), section 1i as amended by 2004 PA 33, section 13 as amended by 2018 PA 682, and sections 64 and 68 as amended by 2011 PA 264, and by adding sections 19k and 50b.

The following person submitted a card in support of HB 6060 and HB 6061, but due to the time constraints were unable to speak:

Nick Claramitaro, representing the Coalition for Secure Retirement.

The following people submitted a card in support of HB 6060 and HB 6061, but did not wish to speak:

Matthew Schueller, representing the Michigan Association of Superintendents and Administrators.

Joey Combs, representing SEIU 517M.

Dr. David Michelson, representing the Michigan Education Association.

The following people submitted a card in opposition to HB 6060 and HB 6061, but did not wish to speak:

Amanda Fisher, representing the National Federation of Independent Businesses.

Beth DeShone, representing the Great Lakes Education Project Education Fund.

James Hohman, representing the Mackinac Center for Public Policy.

Representative Koleszar moved to report out HB 6060 with recommendation. The motion prevailed 7-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Reps. Wozniak, Mueller.

Pass: None.

Representative O'Neal moved to report out HB 6061 with recommendation. The motion prevailed 7-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Reps. Wozniak, Mueller.

Pass: None.

The Chair laid HB 6238, HB 6239 and HB 6240 before the committee:

- | | |
|-----------------------|--|
| HB 6238 (Rep. Wilson) | A bill to prohibit an employer from taking certain actions against an employee under certain circumstances; to require an employer to post and notify employees of certain information; to provide for the powers and duties of certain state governmental officers and entities; to require the promulgation of rules; to provide remedies; and to prescribe civil sanctions. |
| HB 6239 (Rep. Wilson) | A bill to amend 1936 (Ex Sess) PA 1, entitled "Michigan employment security act," by amending sections 29 and 29a (MCL 421.29 and 421.29a), section 29 as amended and section 29a as added by 2020 PA 258. |
| HB 6240 (Rep. Wilson) | A bill to amend 2018 PA 338, entitled "Earned sick time act," by amending the title and sections 2 and 4 (MCL 408.962 and 408.964). |

The following person submitted a card in support of HB 6238, HB 6239 and HB 6240, but did not wish to speak:

Mary Pollock, representing the American Association of University Women of Michigan.

The following people submitted a card in opposition to HB 6238, HB 6239 and HB 6240, but did not wish to speak:

Amanda Fisher, representing the National Federation of Independent Businesses.

Marcus Keech, representing the Grand Rapids Chamber of Commerce.

Brian Shoaf, representing the Detroit Regional Chamber of Commerce.

Dawn Crandall, representing the Home Builders Association of Michigan.

Wendy Block, representing the Michigan Chamber of Commerce.

David Worthams, representing the Michigan Manufacturers Association.

Jacob Manning, representing the Small Business Association of Michigan.

Representative Wegela moved to report out HB 6238 with recommendation. The motion prevailed 7-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: None.

Pass: Reps. Wozniak, Mueller.

Representative Churches moved to report out HB 6239 with recommendation. The motion prevailed 7-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: None.

Pass: Reps. Wozniak, Mueller.

Representative Mentzer moved to report out HB 6240 with recommendation. The motion prevailed 7-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: None.

Pass: Reps. Wozniak, Mueller.

The Chair laid HB 5618, HB 5619, HB 5620, HB 5621, HB 5622, HB 5623, HB 5624, HB 5625, HB 5626 and HB 5627 before the committee:

HB 5618 (Rep. Steckloff)

A bill to amend 1978 PA 390, entitled "An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts," by amending section 13a (MCL 408.483a), as added by 1982 PA 524.

HB 5619 (Rep. Morse)

A bill to amend 1978 PA 390, entitled "An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts," (MCL 408.471 to 408.490) by amending the

title, as amended by 1982 PA 524, and by adding section 9a.

HB 5620 (Rep. Byrnes)

A bill to amend 1978 PA 390, entitled "An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts," by amending section 18 (MCL 408.488).

HB 5621 (Rep. Grant)

A bill to amend 1976 PA 453, entitled "Elliott-Larsen civil rights act," by amending section 602 (MCL 37.2602), as amended by 1992 PA 258.

HB 5622 (Rep. Paiz)

A bill to amend 1984 PA 431, entitled "The management and budget act," by amending sections 241 and 261 (MCL 18.1241 and 18.1261), section 241 as amended by 2012 PA 430 and section 261 as amended by 2020 PA 174.

HB 5623 (Rep. Coffia)

A bill to amend 1976 PA 453, entitled "Elliott-Larsen civil rights act," by amending section 602 (MCL 37.2602), as amended by 1992 PA 258, and by adding section 202b.

HB 5624 (Rep. Conlin)

A bill to amend 1978 PA 390, entitled "An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts," (MCL 408.471 to 408.490) by adding section 13b; and to repeal acts and parts of acts.

HB 5625 (Rep. Scott)

A bill to allow certain employers to obtain a fair paycheck workplace certificate; to provide for the powers and duties of certain state governmental officers and entities; to require the promulgation of rules; and to prohibit employers that do not

possess a fair paycheck workplace certificate from claiming to possess a fair paycheck workplace certificate; and to prescribe civil sanctions.

HB 5626 (Rep. Young)

A bill to amend 1931 PA 328, entitled "The Michigan penal code," by amending section 556 (MCL 750.556).

HB 5627 (Rep. Brixie)

A bill to amend 1976 PA 453, entitled "Elliott-Larsen civil rights act," by amending section 801 (MCL 37.2801).

The following people submitted a card in support of HB 5618, HB 5619, HB 5620, HB 5621, HB 5622, HB 5623, HB 5624, HB 5625, HB 5626 and HB 5627, but did not wish to speak:

Mary Pollock, representing the American Association of University Women of Michigan.

Julie Leavitt, representing the South Haven Affiliate of American Association of University Women.

Kerry Hagy.

Linda Pannuto.

Peggy Younglove.

Leah Monger.

Lynn O'Neil.

The following people submitted a card in opposition to HB 5618, HB 5619, HB 5620, HB 5621, HB 5622, HB 5623, HB 5624, HB 5625, HB 5626 and HB 5627, but did not wish to speak:

Amanda Fisher, representing the National Federation of Independent Businesses.

Marcus Keech, representing the Grand Rapids Chamber of Commerce.

Wendy Block, representing the Michigan Chamber of Commerce.

David Worthams, representing the Michigan Manufacturers Association.

Brian Shoaf, representing the Detroit Regional Chamber of Commerce.

Dawn Crandall, representing the Home Builders Association of Michigan.

Jacob Manning, representing the Small Business Association of Michigan.

Eric Chappell, representing the Associated Builders and Contractors of Michigan.

The following people submitted a card in opposition to HB 5618, but did not wish to speak:

Patricia Herndon, representing the Michigan Bankers Association.

Nate Love, representing the Consumer Data Industry Association.

The following people submitted a card in opposition to HB 5618, HB 5619 and HB 5620, but did not wish to speak:

Marcia Hune, representing the Life Insurance Association of Michigan.

Mike Batterbee, representing the Michigan Townships Association.

Dave Hodgkins, representing the Michigan Municipal League.

Scott Smith, representing Wyoming.

The following person submitted a card in opposition to HB 5623, HB 5624, HB 5625, HB 5626

and HB 5627, but did not wish to speak:

John McNamara, representing the Michigan Restaurant and Lodging Association.

Representative Mentzer moved to report out HB 5618 with recommendation. The motion prevailed 7-1-1:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Rep. Mueller.

Pass: Rep. Wozniak.

Representative O'Neal moved to report out HB 5619 with recommendation. The motion prevailed 7-1-1:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Rep. Mueller.

Pass: Rep. Wozniak.

Representative Koleszar moved to report out HB 5620 with recommendation. The motion prevailed 7-1-1:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Rep. Mueller.

Pass: Rep. Wozniak.

Representative Churches moved to report out HB 5621 with recommendation. The motion prevailed 7-1-1:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Rep. Mueller.

Pass: Rep. Wozniak.

Representative Andrews moved to report out HB 5622 with recommendation. The motion prevailed 7-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Reps. Wozniak, Mueller.

Pass: None.

Representative Wegela moved to report out HB 5623 with recommendation. The motion prevailed 7-1-1:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Rep. Mueller.

Pass: Rep. Wozniak.

Representative Mentzer moved to report out HB 5624 with recommendation. The motion prevailed 7-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Reps. Wozniak, Mueller.

Pass: None.

Representative Churches moved to report out HB 5625 with recommendation. The motion prevailed 7-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Reps. Wozniak, Mueller.

Pass: None.

Representative Mentzer moved to report out HB 5626 with recommendation. The motion prevailed 7-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Reps. Wozniak, Mueller.

Pass: None.

Representative Churches moved to report out HB 5627 with recommendation. The motion prevailed 7-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Andrews, Churches, Wegela.

Nays: Reps. Wozniak, Mueller.

Pass: None.

There being no further business before the committee, Chair Haadsma adjourned the meeting at 6:28 PM.

Representative Jim Haadsma, Chair

Dakota Soda

Committee Clerk
dsoda@house.mi.gov

PROPOSED