



HOUSE OF REPRESENTATIVES

COMMITTEE ON LABOR

REP. JIM HAADSMA

CHAIR

COMMITTEE MEETING MINUTES

Thursday, December 5, 2024

9:00 AM

Room 326, House Office Building

The House Committee on Labor was called to order by Chair Haadsma.

At 9:06 AM, the Chair laid the committee at ease.

At 9:11 AM, the Chair called the committee back to order.

The Chair requested attendance be called:

Present: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela, Wozniak, Kunse.

Absent: Reps. Andrews, Mueller.

Excused: Reps. Andrews, Mueller.

Representative Koleszar moved to adopt the meeting minutes from November 14, 2024. There being no objection, the motion prevailed by unanimous consent.

The Chair laid HB 6058 before the committee:

HB 6058 (Rep. Xiong)

A bill to amend 2011 PA 152, entitled "Publicly funded health insurance contribution act," by amending sections 3 and 4 (MCL 15.563 and 15.564), section 3 as amended by 2018 PA 477 and section 4 as amended by 2013 PA 271.

Representative Xiong testified in support of HB 6058. Questions and discussion followed.

Rick Meeth, representing the Michigan Education Association, testified in support of HB 6058. Questions and discussion followed.

James Humphreys, representing the United Steel Workers Local 1445, testified in support of HB

6058. Questions and discussion followed.

Deena Bosworth, representing the Michigan Association of Counties testified, in opposition to HB 6058. Questions and discussion followed.

Chris Jenuwine and Matt Sahr, representing the Michigan Professional Firefighters, testified in support of HB 6058.

Ted McTaggart, representing the Michigan Nurses Association, testified in support of HB 6058.

Anthony Minghine, representing the Michigan Municipal League, testified in opposition to HB 6058. Questions and discussion followed.

Steve Perry, representing the IBEW Local 352, testified in support of HB 6058.

The following people submitted a card in support of HB 6058, but did not wish to speak:

Beth Kelly Byrd, representing the Service Employees International Union of Michigan.

Ryan Sebolt, representing the Michigan AFL-CIO.

Steven Rzeppa, representing the American Federation of State, County & Municipal Employees.

Joey Combs, representing the Service Employees International Union of Michigan 517M.

Todd Tennis, representing the IBEW Michigan State Conference.

Andy Newmann, representing the Michigan Education Association.

Todd Tennis, representing AFT Michigan.

Bill Wolfson, representing the Great Lakes Water Authority.

Mickey Wiewiura.

David Micallef.

Monty Nye, a Michigan professional firefighter.

Adam Ferell, representing Dearborn Firefighters.

Aaron Squeo, representing the UFCW 876.

The following people submitted a card in opposition to HB 6058, but did not wish to speak:

Amanda Fisher, representing the National Federation of Independent Business.

Brian Shoaf, representing the Detroit Chamber.

Mike Batterbee, representing the Michigan Townships Association.

Jacob Manning, representing the Small Business Association of Michigan.

Mike Compagnoni, representing the Southeast Michigan Council of Governments.

Mike Malane, representing St. Clair County.

At 10:00 AM, the Chair laid the committee at ease.

At 10:03 AM, the Chair called the committee back to order.

Representative Churches moved to report out HB 6058 with recommendation. The motion prevailed 6-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.
Nays: Reps. Wozniak, Kunse.
Pass: None.

The Chair laid HB 4729 before the committee:

HB 4729 (Rep. Snyder)	A bill to amend 1969 PA 317, entitled "Worker's disability compensation act of 1969," by amending section 405 (MCL 418.405), as amended by 2021 PA 129.
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Representative Mentzer moved to report out HB 4729 with recommendation. The motion prevailed 6-0-2:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.
Nays: None.
Pass: Reps. Wozniak, Kunse.

The Chair laid HB 4399 before the committee:

HB 4399 (Rep. Mentzer)	A bill to amend 1984 PA 274, entitled "Michigan antitrust reform act," by amending section 4a (MCL 445.774a), as added by 1987 PA 243.
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Representative Mentzer moved to adopt substitute (H-2) to HB 4399. The motion prevailed 6-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.
Nays: Reps. Wozniak, Kunse.
Pass: None.

Representative Churches moved to report out HB 4399 with recommendation, as substitute (H-2). The motion prevailed 6-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.
Nays: Reps. Wozniak, Kunse.
Pass: None.

The Chair laid HB 4402, HB 4403 and HB 4404 before the committee:

HB 4402 (Rep. Weiss)	A bill to amend 1927 PA 175, entitled "The code of criminal procedure," by amending section 14b of chapter XVII (MCL 777.14b), as added by 2002 PA 29.
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HB 4403 (Rep. Snyder)

A bill to amend 1978 PA 390, entitled "An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts," by amending section 15 (MCL 408.485).

HB 4404 (Rep. Tsernoglou)

A bill to amend 1978 PA 390, entitled "An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts," by amending section 18 (MCL 408.488).

Representative Wegela moved to report out HB 4402 with recommendation. The motion prevailed 6-1-1:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.

Nays: Rep. Wozniak.

Pass: Rep. Kunse.

Representative O'Neal moved to report out HB 4403 with recommendation. The motion prevailed 6-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.

Nays: Reps. Wozniak, Kunse.

Pass: None.

Representative Koleszar moved to report out HB 4404 with recommendation. The motion prevailed 6-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.

Nays: Reps. Wozniak, Kunse.

Pass: None.

The Chair laid HB 4405 before the committee:

HB 4405 (Rep. Churches)

A bill to amend 1978 PA 390, entitled "An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts," by amending section 7 (MCL 408.477), as amended by 2015 PA 15.

Representative Churches moved to adopt substitute (H-2) to HB 4405. The motion prevailed 6-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.

Nays: Reps. Wozniak, Kunse.

Pass: None.

Representative Wegela moved to report out HB 4405 with recommendation, as substitute (H-2). The motion prevailed 6-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.

Nays: Reps. Wozniak, Kunse.

Pass: None.

The Chair laid HB 4406 before the committee:

HB 4406 (Rep. Farhat)

A bill to amend 1978 PA 390, entitled "An act to regulate the time and manner of payment of wages and fringe benefits to employees; to prescribe rights and responsibilities of employers and employees, and the powers and duties of the department of labor; to require keeping of records; to provide for settlement of disputes regarding wages and fringe benefits; to prohibit certain practices by employers; to prescribe penalties and remedies; and to repeal certain acts and parts of acts," by amending section 13a (MCL 408.483a), as added by 1982 PA 524.

Representative O'Neal moved to report out HB 4406 with recommendation. The motion prevailed 6-2-0:

FAVORABLE ROLL CALL

Yeas: Reps. Haadsma, Mentzer, Koleszar, O'Neal, Churches, Wegela.

Nays: Reps. Wozniak, Kunse.

Pass: None.

The following people submitted a card in support of HB 4729, but did not wish to speak:

Noah Smith, representing the Michigan Regional Council of Carpenters.

Ashley Steffen, representing the Michigan Department of Attorney General.

Josh Mosher, representing Northern Michigan Fire Chiefs.

Stephanie Johnson, representing the Michigan Association of Fire Chiefs.

Yousef Rabhi, representing the Michigan Nurses Association.

Ryan Sebolt, representing the Michigan AFL-CIO.

Aaron Squeo, representing the UFCW 876.

The following people submitted a card in opposition to HB 4729, but did not wish to speak:

Erin McDonough, representing the Insurance Alliance of Michigan.

Spencer Cook, representing the AF Group.

Mike Batterbee, representing the Michigan Township Association.

Kris Kraft, representing Blue Cross Blue Shield of Michigan.

The following person submitted a card with a neutral position on HB 4399, but did not wish to speak:

Christine Suave, representing the Michigan Immigrant Rights Center.

The following people submitted a card in support of HB 4399, but did not wish to speak:

Karen Holcomb-Mervil, representing the Michigan League for Public Policy.

Aaron Squeo, representing the United Food & Commercial Workers Local 876.

The following people submitted a card in opposition to HB 4399, but did not wish to speak:

Jacob Manning, representing the Small Business Association of Michigan.

Dave Worthams, representing the Michigan Manufacturers Association.

Mike Frederick, representing the Michigan Ground Water Association.

Dawn Crandall, representing the Home Builders Association of Michigan.

Amy Drumm, representing the Michigan Retailers Association.

Wendy Block, representing the Michigan Chamber.

Amanda Fisher, representing the National Federation of Independent Business.

Brian Shoaf, representing the Detroit Regional Chamber.

Shane Hernandez, representing the Associated Builders and Contractors of Michigan.

Jacqui Dulce, representing the Grand Rapids Chamber.

The following people submitted a card in support of HB 4402, HB 4403 and HB 4404, but did not wish to speak:

Mary Pollock, representing the American Association of University Women of Michigan.

Brennan Smith, representing the the Michigan Department of Labor and Economic Opportunity.
Noah Smith, representing the Michigan Regional Council of Carpenters.
Robert Joerg, representing the Michigan Laborers District Council.
Aaron Squeo, representing the United Food & Commercial Workers Local 876.
Karen Holcomb-Marvil, representing the Michigan League for Public Policy.

The following people submitted a card in opposition to HB 4402, HB 4403 and HB 4404, but did not wish to speak:

Jacob Manning, representing the Small Business Association of Michigan.
Shane Hernandez, representing the Associated Builders and Contractors of Michigan.
Brian Shoaf, representing the Detroit Chamber.
Wendy Block, representing the Michigan Chamber.
Alex Morris, representing Michigan Bankers.
Amy Drumm, representing the Michigan Retailers Association.
Dawn Crandall, representing the Home Builders Association of Michigan.
Dave Worthams, representing the Michigan Manufacturers Association.
Amanda Fisher, representing the National Federation of Independent Business.

The following person submitted a card with a neutral position on HB 4405 and HB 4406, but did not wish to speak:

Christine Suave, representing the Michigan Immigrant Rights Center.

The following people submitted a card in support of HB 4405 and HB 4406, but did not wish to speak:

Aaron Squeo, representing the United Food & Commercial Workers Local 876.
Noah Smith, representing the Michigan Regional Council of Carpenters.
Robert Joerg, representing the Michigan Laborers District Council.
Karen Holcomb-Mervil, representing the Michigan League for Public Policy.

The following people submitted a card in opposition to HB 4405 and HB 4406, but did not wish to speak:

Mike Frederick, representing the Michigan Ground Water Association.
Jacob Manning, representing the Small Business Association of Michigan.
Shane Hernandez, representing the Associated Builders and Contractors of Michigan.
Brian Shoaf, representing the Detroit Chamber.
Dave Worthams, representing the Michigan Manufacturers Association.
Amanda Fisher, representing the National Federation of Independent Business.

The following person submitted a card in opposition to HB 4402, but did not wish to speak:
Jacqui Dolce, representing the Grand Rapids Chamber.

The following person submitted a card with a neutral position on HB 4402 and HB 4403, but did not wish to speak:

Christine Suave, representing the Michigan Immigrant Rights Center.

The following person submitted a card in support of HB 4404, but did not wish to speak:
Christine Suave, representing the Michigan Immigrant Rights Center.

The following people submitted a card in opposition to HB 4405, but did not wish to speak:
Dawn Crandall, representing the Home Builders Association of Michigan.
Amy Drumm, representing the Michigan Retailers Association.
Wendy Block, representing the Michigan Chamber.

The following people submitted a card in support of HB 4406, but did not wish to speak:
Yousef Rabhi, representing the Michigan Nurses Association.
Paula Bowman and Denise Hartsough, representing the League of Women Voters of Michigan.
Mary Pollock, representing the American Association of University Women of Michigan.

The following people submitted a card in opposition to HB 4406, but did not wish to speak:
Dawn Crandall, representing the Home Builders Association of Michigan.
Wendy Block, representing the Michigan Chamber.
Amy Drumm, representing the Michigan Retailers Association.

The following person submitted a card in opposition to HB 4399, HB 4402, HB 4403, HB 4404, HB 4405 and HB 4406, but did not wish to speak:
Amanda Fisher, representing the National Federation of Independent Business.

Representative Koleszar moved to excuse Representatives Andrews and Mueller from the meeting. There being no objection the motion prevailed by unanimous consent.

There being no further business before the committee, Chair Haadsma adjourned the meeting at 10:15 AM.

Representative Jim Haadsma, Chair

Dakota Soda
Committee Clerk
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