



419 S Washington Square, Lansing, MI 48933

(517) 487-5966

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miaflcio.org

Chairman Haadsma and Members of the House Labor Committee,

We are writing to support HB 4231 and HB 4237, which aim to restore local decision making to Michigan communities. Our municipalities have witnessed firsthand the impact legislative preemption of local control can have on the places we live, work, and play across the state. We must allow local leaders to make decisions that are in the best interests of their residents.

Laws that create a "one-size-fits-all" approach can hinder progress as they fail to consider the needs and challenges of each unique community. The closer a government is to the people, the more representative it is of their daily needs. This discretion is necessary to tackle many issues currently facing our communities.

Local governments should be allowed the option to work with residents on matters such as living wages, paid leave, fair work schedules, and other benefits promoting workers' quality of life. In 2021, 39 percent of Michigan households had incomes below the ALICE Threshold of Financial Survival. This means that 13 percent of Michigan households live in poverty while another 26 percent struggle to afford necessities. Local governments must be able to implement standards for their communities that curtail economic inequality and help their workers thrive.

The Michigan Legislature has an opportunity to take action on restoring the ability of Michigan's local communities to decide what's best for them and their workers. We ask that you support House Bills 4231 and HB 4237.

Thank you for your attention to this matter.



michigan municipal league



MICHIGAN LEAGUE FOR PUBLIC POLICY





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Dear Legislators,

Michigan voters have spoken loud and clear: they want Michigan to be a workers' rights state, and they want our state legislature to deliver on the promises they made to restore and protect worker freedoms. That means restoring local control to Michigan's local governments.

Local elected officials are chosen by their constituents to create change in their communities. But former Governor Rick Snyder signed legislation into law that takes away the authority of local governments to decide what's best for their own communities.

These laws erode democracy by preventing local communities from deciding which labor standards work best for their residents. They also deprive local governments of the freedom to determine which policies are right for each community and will best protect collective bargaining rights.

When federal and state governments fail to protect workers, local governments should be able to step in to ensure residents are guaranteed a living wage, paid leave, fair work schedules, and other benefits that promote a higher quality of life for workers. In 2021, 39 percent of Michigan households had incomes below the ALICE Threshold of Financial Survival. This breaks down to mean that 13 percent of Michigan households live in poverty while another 26 percent struggle to afford basic necessities. It is essential that local governments have the ability to implement strong labor standards that curtail economic inequality and help their communities' workers thrive.

Our new legislative leadership has the opportunity to take long-overdue action to restore the ability of Michigan's local communities to decide what's best for them. We ask that you move swiftly to pass HB 4231, HB 4237, SB 170 and SB 171 to restore local control.

In solidarity,





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Michigan voters have spoken loud and clear: **they want Michigan to be a workers' rights state, and they want our state legislature to deliver on the promises they made to restore and protect worker freedoms.** That means restoring local control to Michigan's local governments.

Local elected officials are chosen by their constituents to create change in their communities. But former Governor Rick Snyder signed legislation into law that takes away the authority of local governments to decide what's best for their own communities.

These laws erode democracy by preventing local communities from deciding which labor standards work best for their residents. They also deprive local governments of the freedom to determine which policies are right for each community and will best protect collective bargaining rights.

When federal and state governments fail to protect workers, local governments should be able to step in to ensure residents are guaranteed a living wage, paid leave, fair work schedules, and other benefits that promote a higher quality of life for workers. Between 2010 and 2017, the number of households in Michigan that could not afford basic needs increased by 6 percent. This means that 13 percent of Michigan households live in poverty while another 25 percent struggle to afford basic necessities. It is *essential* that local governments have the ability to implement strong labor standards that curtail economic inequality and help their communities' workers thrive.

Our new legislative leadership has the opportunity to take long-overdue action to restore the ability of Michigan's local communities to decide what's best for them. We ask that you move swiftly to pass [HB 4231](#), [HB 4237](#), [SB 170](#) and [SB 171](#) to restore local control.

In solidarity,

Gary Schlack, Allen Park
Councilman

Jon DeRoo, Anchor Bay
School Board

Jen Eyer, Ann Arbor City
Councilmember

Ayesha Ghazi Edwin, Ann
Arbor City Councilmember

Jenn Cornell, Ann Arbor City
Councilmember

Chris Watson, Ann Arbor City
Councilmember

Dharma Akmon, Ann Arbor
City Councilmember

Linh Song, Ann Arbor City
Councilmember

Cynthia Harrison, Ann Arbor
City Councilmember

Erica Briggs, Ann Arbor City
Councilmember

Lisa Disch, Ann Arbor City
Councilmember

Christopher Taylor, Ann Arbor
Mayor

Travis Radina, Ann Arbor
Mayor Pro Tem

Jesse Dockett, Bay City
Commissioner

Chris Girard, Bay City
Commissioner

Ed Clements, Bay City
Commissioner

Rachelle Hilliker, Bay City
Commissioner

Chokwe Pitchford, Berrien
County Commissioner

Rayonte Bell, Berrien County
Commissioner

Michael Siegrist, Canton
Township Clerk

Anne Marie Graham-Hudak,
Canton Township Supervisor





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Tania Ganguly, Canton Township Trustee
Kate Borninski, Canton Township Trustee
John Taylor, Chair, Kalamazoo County Commission
Justin Hodge, Chair, Washtenaw County Commission
Paul Gileghem, Clinton Township Trustee
Julie Matuzak, Clinton Twp Trustee
Jan Fritz, Cumming Township Clerk
Mary Sheffield, Detroit City Council President
Gabriela Santiago-Romero, Detroit Council Member
Mary Hall-Rayford, Eastpointe School Board Member
Dr. Khaja Shahab Ahmed, Fitzgerald Public Schools Trustee
Sheldon Neely, Flint Mayor
Joe Boogren, Forsyth Township Supervisor
Dominique Clemons, Genesee County Clerk
Ellen Ellenburg, Genesee County Commission Chair
Ashlea Walter, Grand Traverse County Commissioner
TJ Andrews, Grand Traverse County Commissioner
Ryan Sebolt, Ingham County Commissioner
Jason Chapman, Ishpeming City Mayor
Angelita Velasco Gunn, Jackson City Council

Karen Bunnell, Jackson City Council
Will Forgrave, Jackson City Council
Derek Dobies, Jackson School Board
Chris Praedel, Kalamazoo City Commissioner
Meredith Place, Kalamazoo County Clerk
Monteze Morales, Kalamazoo County Commissioner
Dale Delleuw, Kalamazoo County Commissioner
Abigail Wheeler, Kalamazoo County Commissioner
Jeffrey Getting, Kalamazoo County Prosecutor
Richard C Fuller III, Kalamazoo County Sheriff
Thomas Whitener, Kalamazoo County Treasurer
David Anderson, Kalamazoo Mayor
Monica Sparks, Kent County Commissioner, District 12
Michelle McCloud, Kent County Commissioner, District 13
Carol Hennessy, Kent County Commissioner, District 14
Lisa Oliver-King, Kent County Commissioner, District 15
Melissa LaGrand, Kent County Commissioner, District 16
Tony Baker, Kent County Commissioner, District 17
Stephen Wooden, Kent County Commissioner, District 18
Kris Pachla, Kent County Commissioner, District 19

Ivan Diaz, Kent County Commissioner, District 20
Jeremy Garza, Lansing City Council Member
Ryan Kost, Lansing City Council Member
Carol Wood, Lansing City Council Member
Mai Xiong, Macomb County Commissioner
Antoinette Wallace, Macomb County Commissioner
Sarah Lucido, Macomb County Commissioner
Johnny Depetro, Marquette Co. Commissioner
Cody Mayer
Austin Marsman, Martin Public Schools Board of Education Trustee
Daniel Mahoney, Mayor of Jackson
Steve Rzeppa, Mayor of Trenton
Andrew B. Felder, Monroe City Council Pct. 6
Laura Kropp, Mount Clemens Mayor
Dontae Walker, Mount Clemens School Board Trustee
Ken Johnson, Muskegon Mayor
Josh Fruik, Negaunee City Board of Review
Tony Stagliano, Negaunee City Council member
Dana LaLonde, Negaunee City Councilmember
Kathy Carlson, Negaunee Twp Treasurer
William Miller, Oakland County Commissioner





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Charlie Cavell, Oakland County Commissioner
Brendan Johnson, Oakland County Commissioner
Marcia Gershenson, Oakland County Commissioner
Yolonda Smith Charles, Oakland County Commissioner
Angela Powell, Oakland County Commissioner
Dusty Farmer, Oshtemo Township Clerk
Zak Ford, Oshtemo Township Trustee
Doug Harris, Parma Township Trustee
Dr. Mandy Grewal, Pittsfield Township Supervisor
Mikal Goodman, Pontiac City Council
Brett Nicholson, Pontiac City Councilman
Marilyn Trent, Rochester City Councilwoman
Jesicca Gupta, Rochester Community Schools Trustee
Virginia Williams, Romulus City Councilmember
Michael Fournier, Royal Oak, Mayor
Monique Lamar-Silvia, Saginaw City Council Member

Michael Flores, Saginaw City Councilmember
Jim Dell'Orco, Saline City Council
Brian Marl, Saline Mayor
Henry Yanez, Sterling Heights City Councilman
Laura Goos, Mayor, City of St. Joseph
Douglas Geiss, Taylor Council Chairman
Jill Brandana, Taylor Council Chairwoman Pro Temp
Arlene Robinson, Vice Mayor of Jackson
Pat Green, Warren City Council President
Angela Rogensues, Warren City Councilmember
Susan Trombley, Warren Consolidated School District President
Leah Berdy, Warren Consolidated School District Trustee
Dr. Megan Papasian-Broadwell, Warren Consolidated Schools Trustee
Katie Scott, Washtenaw County Commissioner
Andy LaBarre, Washtenaw County Commissioner
Yousef Rabhi, Washtenaw County Commissioner

Annie Somerville, Washtenaw County Commissioner
Shannon Beeman, Washtenaw County Commissioner
Caroline Sanders, Washtenaw County Commissioner
Jason Maciejewski, Washtenaw County Commissioner
Eli Savit, Washtenaw County Prosecutor
Jonathan C Kinloch, Wayne County, Commissioner, District 2
Melandie Hines, Wayne-Westland Community Schools Board Trustee
Mike McDermott, Westland City Councilman
Kelly Stec, Wyandotte Mayor Pro Tempore
Deserae Simmons, Ypsilanti City Council Member
Nicole Brown, Ypsilanti Mayor
Heather Jarrell Roe, Ypsilanti Township Clerk
Brenda Stumbo, Ypsilanti Township Supervisor
Gloria C. Peterson, Ypsilanti Township Trustee



