



June 7, 2023

Labor Committee
Michigan House of Representatives
House Office Building
Lansing, MI 48933

Dear Chairman Haadsma and members of the House Labor Committee,

I am writing on behalf of TrueBlue Inc. to express concerns regarding House Bill 4034. We agree with and support the American Staffing Association's (ASA) position and would like to work with the Labor Committee and sponsors of HB 4034 in finding a balanced approach that protects temporary workers while enabling legitimate staffing agencies to continue to connect individuals to job opportunities in Michigan.

TrueBlue shares the desire to protect employees and ensure companies comply with existing regulations. We appreciate the ongoing efforts of the bill sponsors, Rep. Hope and Rep. Brixie, as well as the Labor Committee, in addressing the needs of workers in Michigan.

However, the bill does not consider the real-world circumstances of finding work for temporary employees. As such, it could result in lost work opportunities for the very people this bill purports to help, due to the administrative and impractical logistical burdens placed on temporary staffing companies and the businesses that rely on them to stay flexible, meet their production needs, and grow.

With this in mind, we kindly request that TrueBlue and our industry partners from ASA be included in future discussions related to HB 4034.

TrueBlue employed over 3,700 workers, in 2022 in Michigan, and contributed over \$14.4 million in wages to the state's economy. Many of our associates are entering the workforce for the first time, returning to the workforce after a period away, entering post-incarceration programs, and veterans returning from service. Some of our associates need the flexibility of temporary work because of life circumstances that prevent them from working a traditional schedule. In matching these individuals with jobs, we offer flexibility for our business clients, including many small businesses that need to be able to respond quickly to production and market fluctuations.

Thank you for your attention to this matter. We look forward to the opportunity to contribute to the ongoing discussions and work toward legislation that achieves the right balance for all stakeholders. Should you require any further information or wish to discuss this matter further, please do not hesitate to reach out to me.

Sincerely,

Pete Doyle

Pete Doyle
Vice President of Operations
pdoyle@trueblue.com
773-720-8398

cc. Representative Kara Hope