Dear Education Committee,

My name is Sebastian Boling and I have worked closely with Niles Community Schools over the last decade because my children have attended there, with one recent graduate this year. I am an entrepreneur in Southwest Michigan who does much work in the Midwest. I have started three different successful companies (two for other organizations and one for myself) with a total revenue exceeding \$500 Million.

In my career, I have become competent in business skills such as product evaluation, business plan preparation, financing, monthly operating reports, construction of proper p&l statements, investing, company start up, along with traversing government intricacies associated with corporation/business set-up, taxes, auditing and monthly reconciliation. I often give workshops to my kid's friends when they are over at the house.

In conjunction with those skills, I am competent in four languages, including Spanish where I am fluent in both written and spoken. I lived in Ecuador for 8 years of my life and I am first-generation Hispanic.

It must be noted that my wife and I are very involved in the lives of our kids. We have their classmates over at our pool during the summer weekly, and our house is a haven for their friends to hang out at. I am known in the community as an upstanding citizen who has strong relations with other parents as well.

With that being said, I do not have 60 college credits, so I cannot apply to become a substitute teacher. I am an avid supporter of HB 4342 which will allow career established parents like myself to be even more involved in the educations of the lives of their kids.

Please reach out if you have any further questions about my ability to fill in for a day or two in the classroom.

Cordially,

Sebastian Boling

260-409-4176