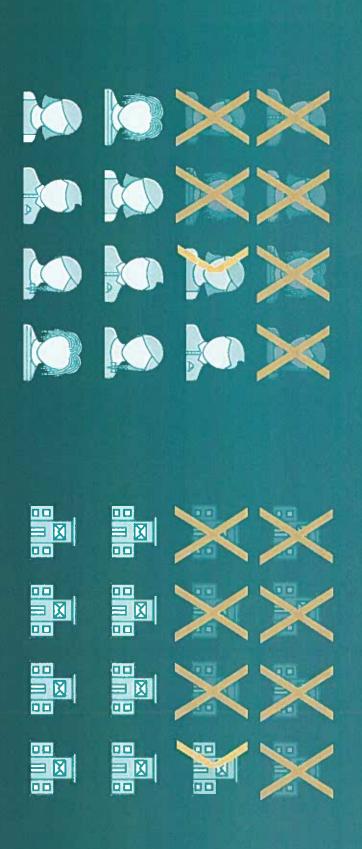


### Secretary of State Jocelyn Benson

Service Driven

May 27, 2021

# Severely reduced staff & office capacity

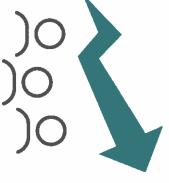


# Increasing Population & Vehicles

















Office Reduction

+10%

Population

+25% Vehicles



### Understaffed



Eric Lott @ericlott\_ = 4m

close to two hours. Standing room only, Understaffed. Frustrating. The Davison branch of the @MichSoS is a complete mess. People waiting for

3:14 PM - 30 Jul 2015 · Details



times. You have a management problem computers will not work. Consistently over 2 hour wait under staffed with four persons working and one of their Lansing main office on Michigan Ave is a joke. Severely

1:10 PM - 16 May 2018

## Multi-Hour Wait Times



#### Tom Zoltowski

4:18 PM - 1 Jan 2018

My wife just spend five hours in the Canton Branch on Lilley Rd. This wait is totally unacceptable. She was also treated rudely by the staff. This is a insuft to a Michigan tax payers. Didn't you plan for a busy day today?



Theresa Hughes-Hayes is at • Michigan Secretary of State's Office

July 6 at 4:03 PM - Howell, MI - 🔇

5 employees 7 hr wait at 4pm We have been here since 11am They must think we are all going to continue to put up with this service.

4:03 PM - 6 Jul 2018

#### MI Time: False Promises Broken System



Lori Zoellner @lori\_zoellner

What is the point of your online 'reserve your place in line' system? I reserved a spot at 10:06 am, notified of 1 hour and 40 minute wait time. Arrived after 1 hour and 30 minutes only to wait in the office an additional 1 hour and 20 minutes.

12:53 PM - 22 Jun 2018

"Tell me how it can go from 117 minutes to 19 minutes in 29 minutes. Then I have to wait 45 minutes after I get there for your four employees and printers that don't work and an IT department that doesn't pick up."

16 May 2018

Today 11:26am

Status update from All Services Your est. wait is 117 min. If you need more time reply with "M". (more time request max = 2

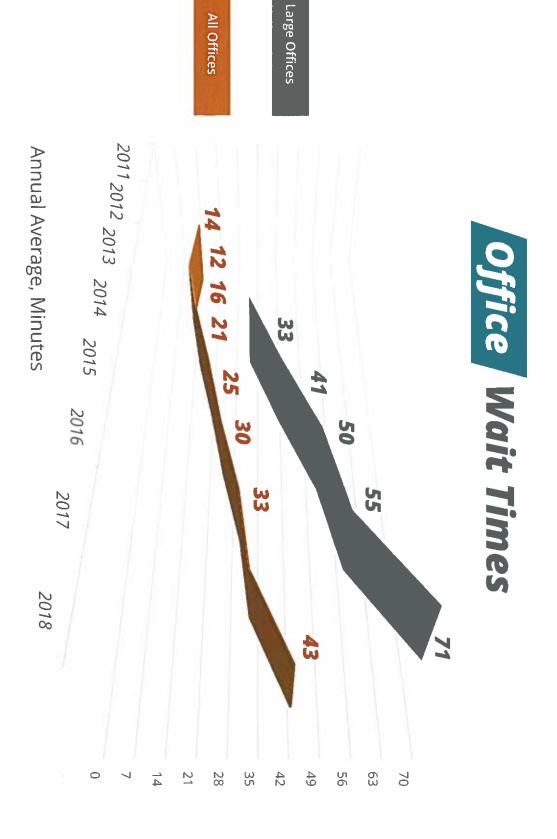


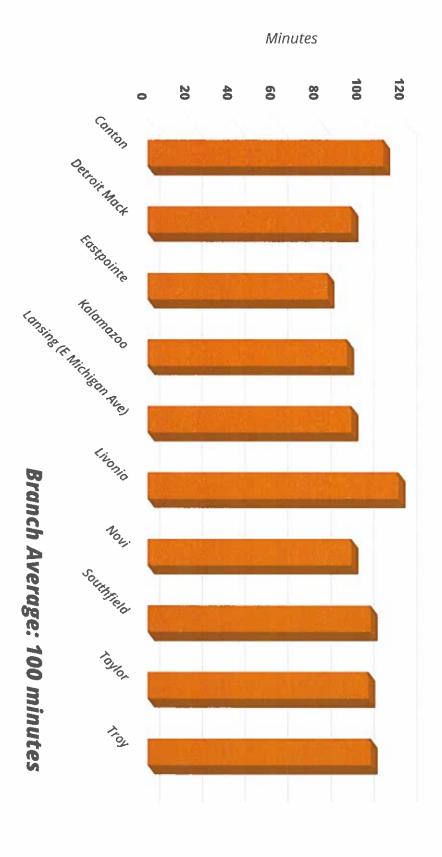
Today 11:55am

Status update: Not ready yet but your est. wait is now 19 min Please head back to MI SOS at Capital Area Super Ctr. Need more time? Reply with "M".

Today 12:40pm

You have reached the front of the line! Please proceed to Window 8. Thanks for waiting!





## Backward or Forward

### **BACKWARD**• Expensive

- Archaic
- Inconvenient



### FORWARD Modern

- **Efficient**
- Convenient

### Service Upgrades



Online

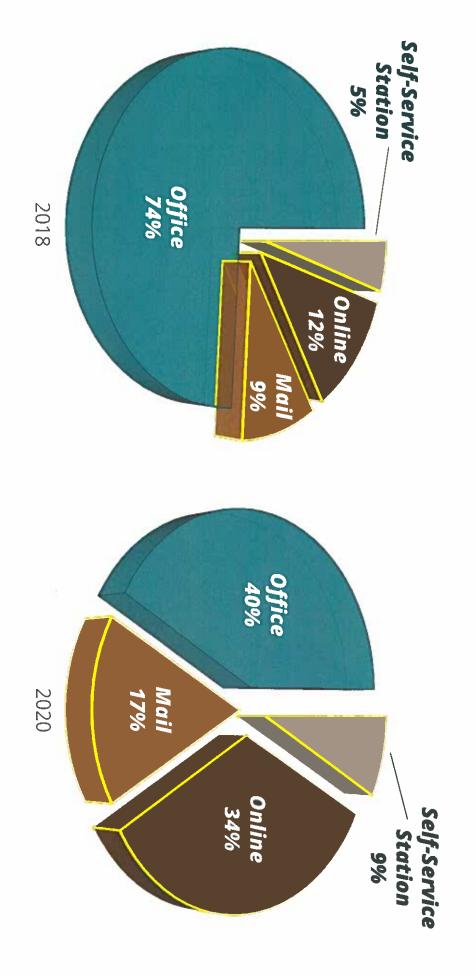


Self-Service Station



By Mail

## Increased Convenience



### Appointments









In and Out in 20 Minutes



**Next Day Appointments** 

(half of all appointments everyday)

## Increased Satisfaction



Average Rating (all locations)

## Grand Rapids Reviews



#### Joel Stephens



Friendly and fast using the new appointment system!



#### **Kurt Kirchner**



greatest experience ever



#### Justina Sarkozi



Fastest I've ever been through SoS.

### Lansing Reviews



#### Carolyn Beard



Got appt. Got in got out. Perfect.



#### Chad Aldrich



★★★★★ 9 Weeks ago

I was in-and-out quick, They should have always done appointments is a lot less chaotic.



#### matt clara



★★★★★ 9 weeks ago

with photo, in and out in 16 minutes. I love the pandemic "you have to make an appointment" style. I got my daughter's learner's permit

## Greenville & Alma / Reviews



#### **DONALD Proctor**



★★★★★ 17 weeks ago

was a very smooth experience. know they were ready for me, they brought me in at 11:35 and I was done and gone by 12p.m. It The appointment was at 11:30 a.m., I checked in at 11:15 waited in my vehicle for them to let me



#### Mark Rosenberger



Outstanding customer service! I was able to get in and out in "record" time!



#### Tonya Lake



It is so much easier and quicker with an appointment. In and out, no waiting.

# Wyoming & Grand Rapids Reviews



#### David Bush

★★★★★ 27 weeks ago

This is the way it should always be! Appointments prior and spaced with enough time to not be there all day.



#### Peter Vis



Small back up in the scheduled time they gave me but I was in the office much shorter period of time than ever before. GREAT!



#### Pattie Jo





In and out less than 10 minutes. Same day appointment.



#### Matt Wolfram

★★★★ 31 Weeks ago

Easiest SOS visit I've ever had. Make an appt, be there on time or early, out in abt 15 minutes

### Cadillac, Reed City, & Big Rapids Reviews



#### Tony Williams



Quick professional in and out in 12 minutes to title transfers in a plate renewal awesome job



#### **Ada Hurst**



5 weeks ago

Appointment only took 10 minutes.



#### Jack Freiley



2 weeks ago

easy in and out by appointment



#### Jesse Cushman



★★★★★ 11 weeks ago

this office I was in before my appointment time and out very quickly . The staff was friendly and knowledgeable I would recommend



#### Sam Cruzan



★★★★★ 25 weeks ago

Great experience, best I've had at SOS office. Very friendly, personable, pleasant, helpful, kind, just walked out happy!

## Detroit & Redford Reviews



#### **Delric Miller**



experienced. In & out 10 minutes. Ikr. Wow!!! Had a 9:30 a.m appointment for Feb. 2, but this was unlike any day at the S.O..S. I have ever



#### **Derrick Anderson**



outta there in 9mins.... Extremely efficient!! 💿 🕕 Appointment was made, I arrived at the scheduled time, had several items to take care of, and was



#### Jeff Johnson



Everything went like clockwork. Came prepared and was done in ten minutes



#### Kenneth Hodges



★★★★★ 16 weeks ago

Very good experience. Professional and time efficient. Had a 11a appt., was done rather quick!

## Clarkston & Pontiac Reviews



#### Casey Collins



appointment but it was easy and stress free Awesome service very fast line almost no wait on 5/14/21, very very friendly workers I did have to schedule an



#### **Amber Harris**



having these appts has helped them relax and I appreciate their friendly demeanor. Love the appointment only option. So organized, easy to get in and out. The employees are friendly and helpful. I think



#### Hasan Khalid



\* \* \* \* \* 7 weeks ago

In and out during my lunch break



#### demont freeman

★★★★★ 16 weeks ago

Fantastic I was in and out in 15 minutes

# Ludington & Manistee Reviews



#### Russell Payne



Was in and out fast. I made an appointment yesterday and was early and went right in.



#### **Douglas Black**



Very fast. I like the appointment style better than the old way



#### Roobeedoo H



about 20 minutes. The woman who assisted me was friendly, helpful and patient. In and out (with new driver's license/residency and registration transferred from out of state) in

# Honor & Suttons Bay Reviews



#### **Bruce Clark**



★★★★ 19 weeks ago

day thank you for the good job They were very friendly the place seemed clean and safe I like the idea of the appointments you can plan them in to the



#### Tamara Stokes



Staff was very pleasant. Much smoother process than the past set up, before appointment setting.



#### Angelica Lopez-Hoag



Margaret was amazing, kind and efficient. It was truly the best experience I have had at the Secretary of State!!! I waited in my car until called in for my appointment. I had several transactions so I anticipated a long appointment.



#### Andrew Grossman



Amazingly quick with an appointment

# Romeo & Shelby Township Reviews



#### Alexandrea Herrera



Arrived on time, everything was very organized and the clerks were very kind. A+. Romeo Mich Sec of State on Vandyke. Due to Covid, appointments are required. Great communication prior to 2-3 days before your appt via text and email.



#### Gary Hunter

★★★★★ 22 weeks ago

than 15 minutes. Happy staff and no crowds waiting 2-3 hours...hopefully that old routine is a thing of the past. This was Once you're able to make an appointment online, (as it's required in 2020)...which the hardest part. In and out in less fantastic experience!

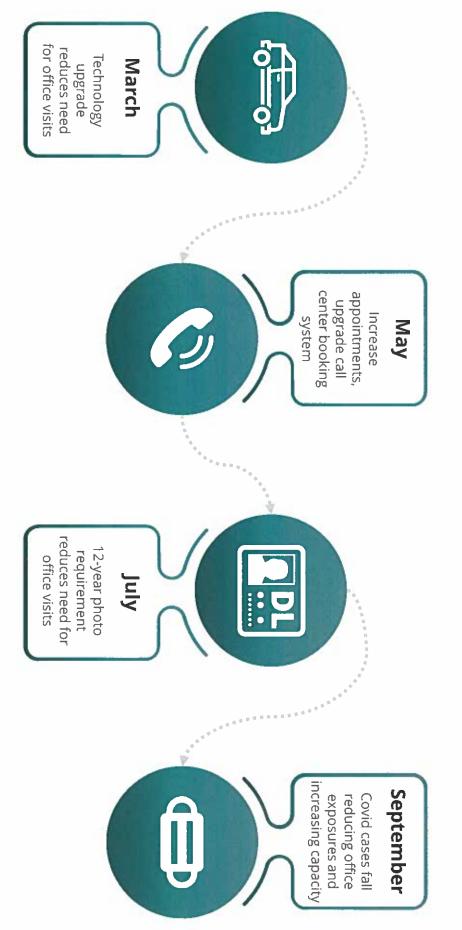


#### valedia lindsey



experience was a sanitation station and people were more than spaced apart. Thank you so much staff for making this an enjoyable Love it!! Super fast professional, ORGANIZED customer service!! 10-mintues tops! More importantly, I felt safe. There

### In Progress





• Invest in infrastructure to expand capacity



Allow test taking online



Allow photo submission online or by mail

### Branch of Tomorrow



• Drivers' Centers





Public-private partnerships

OF MICHCHICARY OF STITLE

Thank You