

WorkKeys Testimonials

from Michigan Principals

The few employers in my area that use this have students retake this under their conditions. No value.

CTE Director, Region 1

Mandatory WorkKeys for all students in all high school must go away. Having it as an option for career and technical centers or for schools to use with students interested in certain trades is fine. Our local [career and technical education center] has moved away from WorkKeys to a different assessment. Students in our school have not received their results from WorkKeys in multiple years and no one has complained. It is given only for external purposes.

Principal, Region 2

Our school does not use this test for anything. Students do not find value in the test, they just cruise through it to get it over with. It is a waste of the state's money and staff and student time. It could be an option for districts to administer and for students to take.

Assistant Principal, Region 2

I have yet to meet with an employer that actually uses the WorkKeys data for hiring purposes.

Assistant Principal, Region 3

WorkKeys was a good attempt to try to support a workplace connection to education, but it has never taken root. Many students leave high school only to take the WorkKeys again because either the student or the employer (or both) don't realize that the students already have a score. Unfortunately, it has resulted in duplication rather than connection. It seems logical to eliminate this as part of the state assessment.

STEM Adviser, Region 3

There are very few organizations that still accept [WorkKeys]. Our district does not even accept it for paraprofessionals. I think we should offer it as an option for students [if they] sign up ahead of time – possibly [administer the] test at the ISD.

Principal, Region 4

[WorkKeys] is really unnecessary. Few organizations use it (though there are some). Perhaps make it optional so those going into programs or companies that value it have the option.

Principal, Region 4

Eliminate [WorkKeys]. I feel that the only tests that should be administered should have a direct line to "improved outcome of learning" for the student. There does not seem to be a direct line for any of the test components.

Principal, Region 6

We use Keytrain (tied to WorkKeys) for our [career and technical education center] academic goals. WorkKeys does not provide enough formative assessment growth data that we need to measure progress.

CTE Director, Region 6

[WorkKeys should be] optional until businesses begin to universally recognize and honor certification levels.

CTE Director, Region 7

Most folks are not sure what exactly the WorkKeys is used for. Our counselors struggle to even know what it is and businesses have no idea.

Principal, Region 8

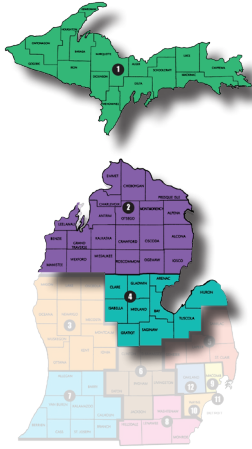
Eliminate the requirement for students to take [WorkKeys]. Our school – students and staff – do not use this info.

Principal, Region 8

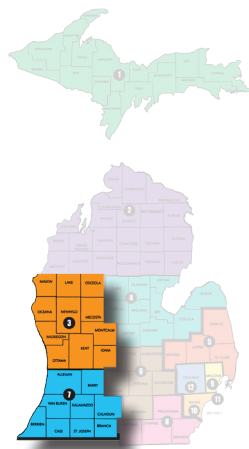
There have never been appropriate resources [provided by ACT] to utilize the data in a meaningful way.

Principal, Region 9

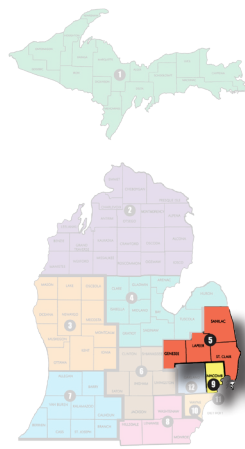
WorkKeys Feedback from Michigan Principals



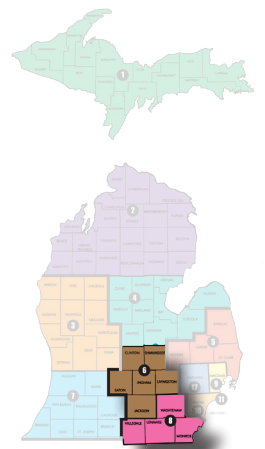
Regions 1, 2, & 4	
Eliminate WorkKeys	31%
Make WorkKeys Optional	62%
Keep WorkKeys	7%



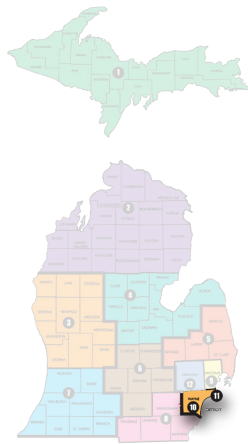
Regions 3 & 7	
Eliminate WorkKeys	45%
Make WorkKeys Optional	53%
Keep WorkKeys	3%



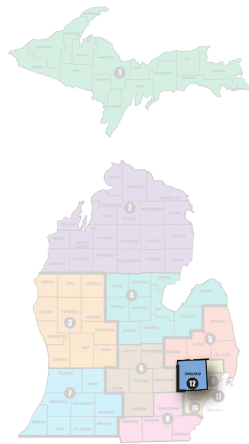
Regions 3 & 9	
Eliminate WorkKeys	79%
Make WorkKeys Optional	21%
Keep WorkKeys	0%



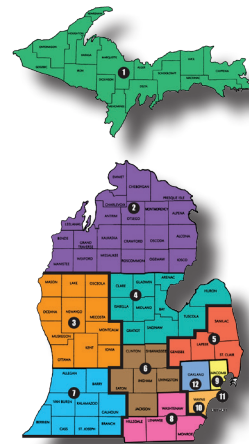
Regions 6 & 8	
Eliminate WorkKeys	42%
Make WorkKeys Optional	53%
Keep WorkKeys	5%



Regions 10 & 11	
Eliminate WorkKeys	90%
Make WorkKeys Optional	10%
Keep WorkKeys	0%



Regions 12	
Eliminate WorkKeys	20%
Make WorkKeys Optional	80%
Keep WorkKeys	0%



TOTAL	
Eliminate WorkKeys	47%
Make WorkKeys Optional	50%
Keep WorkKeys	3%